



LEADERS IN
ENVIRONMENTAL
PROTECTION

Employee Benefits Summary

<u>Benefit Description</u>	<u>Percentage paid by District</u>
Medical Insurance, employee/dependents	100%
Dental Insurance, employee/dependents	100%
Vision Care, employee/dependents	100%
Life Insurance, employee/dependents	100% (\$50,000 per employee)
Disability Insurance (short/long-term)	100%
Public Employees Retirement System (PERS)	3% @ age 60
Employer Portion	100%
Employee Portion	LWD pays 7%; Employee Pays 1%
 <u>Additional Benefits</u>	 <u>Provider</u>
Deferred Compensation	ICMA
Employer Matching Deferred Comp	2% of salary up to Social Security Maximum
Tuition Assistance Program	District reimburses \$2000/yr
Flexible Benefit Plan	Tax savings benefit
Holidays	12 days/year (includes 1 floating holiday)
Sick Leave	12 days/year
Vacation	10 days/year - 1 thru 3 years 15 days/year - 4 thru 10 years 20 days/year - 11+ years