

**LEUCADIA WASTEWATER DISTRICT**

Minutes of a Special Board Meeting

Friday, February 20, 2009

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A Special Meeting of the Board of Directors of Leucadia Wastewater District (LWD) was held Friday, February 20, 2009 at 8:30 a.m., at the La Costa Resort & Spa  
2100 Costa del Mar Road, Carlsbad, CA 92009

**1. Call to Order**

President Kulchin called the meeting to order at 8:30 a.m.

**2. Roll Call**

DIRECTORS PRESENT: Kulchin, Juliussen, Hanson, Omsted, and Sullivan  
DIRECTORS ABSENT: None.  
OTHERS PRESENT: General Manager (GM) Paul J. Bushee, District Counsel Wayne Brechtel, Administrative Services Manager Chuck LeMay, Field Services Manager Leo Schempp, Project Manager Robin Morishita, and Jeff Bills with Confidence Consulting.

**3. Pledge of Allegiance**

**4. Approval of Agenda**

Upon a motion duly made, seconded, and carried, the Board of Directors approved the agenda as revised at the board's special meeting on February 19, 2009.

**5. Public Comment**

No public comment was received.

**6. Old Business**

A. Call for Nominations to the Local Agency Formation Commission

The Board of Director's discussed the Call for Nominations from LAFCO. After discussion, the board unanimously agreed to not nominate any candidate.

**7. Strategic Planning Workshop**

A. Translating the Priorities for the Organization into the Ideas for Board Policy and Strategy

Board President Kulchin began the discussion by identifying several areas that would benefit from further action. Water recycling, employee compensation and desalination of ground water were three areas that President Kulchin wanted staff to investigate and present to the Board for additional discussion.

Jeff Bills continued the discussion emphasizing the importance of proper board governance.

B. Priority Thinking Part Two

The Board of Directors participated in an exercise designed to identify their priorities in specific District areas.

C. Prioritization Exercise and Discussion of changes in Priority

Mr. Bills reviewed the results of the Priority Thinking Exercise (Part Two) identifying changes from yesterday's exercise and evaluating how and why the Board's priorities had changed.

D. Qualities of the Best Boards

Mr. Bills presented a slide show to the Board of Directors identifying characteristics of the most successful Board.

There was no action taken.

**8. Adjournment**

President Kulchin adjourned the meeting at 10:25 a.m.

  
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David Kulchin, President

  
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Paul J. Bushee  
Secretary/General Manager (SEAL)