

RESOLUTION NO. 2337

**A RESOLUTION OF THE BOARD OF DIRECTORS OF
THE LEUCADIA WASTEWATER DISTRICT
ADOPTING THE FISCAL YEAR 2021 PAY SCHEDULE**

Whereas, the employees of the Leucadia Wastewater District (LWD) are a valuable and important part of the LWD organization and have had the opportunity to participate in an informal input process with designated District representatives on wages, hours, and other terms and conditions of employment; and,

Whereas, the LWD Board of Directors authorized a classification adjustment for all employees, except the General Manager, on June 10, 2020 to be effective July 1, 2020; and,

Whereas, the LWD Board of Directors authorized a 3.5% salary adjustment for the LWD General Manager, adjusting compensation from \$237,240.02 to \$245,543.42 effective July 8, 2020; and,

Whereas, the LWD Board of Directors desires to establish, adopt and publish the FY 2021 Pay Schedule for all LWD employees including the General Manager in accordance with CalPERS requirements and by California Code of Regulations (CCR) §570.5(a).

NOW, THEREFORE, it is resolved as follows:

1. The LWD Board of Directors hereby adopts the LWD Fiscal Year 2021 Pay Schedule attached hereto as Attachment "1" and directs that it be posted and maintained in accordance with CalPERS requirements and CCR §570.5(a).
2. This Resolution supersedes Resolution No. 2317.

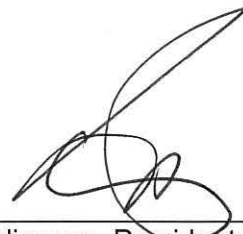
Passed and Adopted by the Board of Directors of the Leucadia Wastewater District this 19th day of August, 2020 by the following vote:

AYES: Juliussen, Omsted, Hanson, and Sullivan

NOES: None.

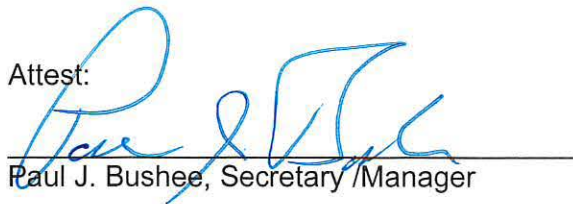
ABSENT: None.

ABSTAIN: None.



Allan Juliussen, President

Attest:



Paul J. Bushee, Secretary / Manager

(SEAL)

LEUCADIA WASTEWATER DISTRICT FY 2021 SALARY SCHEDULE

Position	Salary Range	Annual		Hourly	
		Minimum	Maximum	Minimum	Maximum
Vacant	1	\$35,355	\$44,194	\$17.00	\$21.25
Vacant	2	\$37,123	\$46,404	\$17.85	\$22.31
Vacant	3	\$38,979	\$48,724	\$18.74	\$23.42
Vacant	4	\$40,928	\$51,160	\$19.68	\$24.60
Vacant	5	\$42,974	\$53,718	\$20.66	\$25.83
Vacant	6	\$45,123	\$56,404	\$21.69	\$27.12
Vacant	7	\$47,379	\$59,224	\$22.78	\$28.47
Vacant	8	\$49,748	\$62,185	\$23.92	\$29.90
Vacant	9	\$52,236	\$65,295	\$25.11	\$31.39
Vacant	10	\$54,847	\$68,559	\$26.37	\$32.96
Field Services Technician-in-Training Administrative Services Specialist I	11	\$57,590	\$71,987	\$27.69	\$34.61
Vacant	12	\$60,469	\$75,587	\$29.07	\$36.34
Field Services Technician I Administrative Services Specialist II	13	\$63,493	\$79,366	\$30.53	\$38.16
Vacant	14	\$66,667	\$83,334	\$32.05	\$40.06
Field Services Technician II Accounting Technician	15	\$70,001	\$87,501	\$33.65	\$42.07
Vacant	16	\$73,501	\$91,876	\$35.34	\$44.17
Field Services Technician III	17	\$77,176	\$96,470	\$37.10	\$46.38
Field Services Specialist Executive Assistant	18	\$81,035	\$101,293	\$38.96	\$48.70
Vacant	19	\$85,086	\$106,358	\$40.91	\$51.13
Vacant	20	\$89,341	\$111,676	\$42.95	\$53.69
Vacant	21	\$93,808	\$117,260	\$45.10	\$56.37
Field Services Supervisor Administrative Services Supervisor	22	\$98,498	\$123,123	\$47.35	\$59.19
Vacant	23	\$103,423	\$129,279	\$49.72	\$62.15
Vacant	24	\$108,594	\$135,743	\$52.21	\$65.26
Vacant	25	\$114,024	\$142,530	\$54.82	\$68.52
Field Services Superintendent	26	\$119,725	\$149,656	\$57.56	\$71.95
Vacant	27	\$125,711	\$157,139	\$60.44	\$75.55
Vacant	28	\$131,997	\$164,996	\$63.46	\$79.33
Vacant	29	\$138,597	\$173,246	\$66.63	\$83.29
Vacant	30	\$145,527	\$181,908	\$69.96	\$87.46
Technical Services Manager Administrative Services Manager	31	\$152,803	\$191,004	\$73.46	\$91.83
Vacant	32	\$160,443	\$200,554	\$77.14	\$96.42
General Manager	n/a	\$245,543.42	\$245,543.42	\$118.05	\$118.05

Notes:

1. *Approved and adopted by LWD Board of Directors August 19, 2020*
2. *Effective date: July 1, 2020 - All employees, except General Manager
July 8, 2020 - General Manager salary until changed by the Board of Directors*
3. *Time base for salary amounts indicated is "annual"*