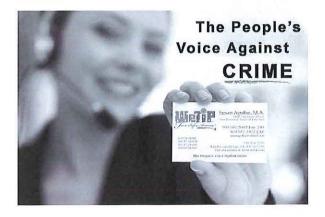
Uncover and correct problems

Your employees may be reluctant to talk to their immediate supervisors about questionable corporate practices, harassment, discrimination, theft, drug or alcohol use, threats of violence and safety violations or hazards in the workplace. WeTip's Corporate Ethics Hotline gives a safe route directly to your company's top management so you can uncover and correct these problems quickly. Because employees will talk with operators skilled in listening and interviewing techniques, you will get complete, accurate information.

Build a strong legal defense

The WeTip's Corporate Ethics Hotline gives you a persuasive defense against legal liability. It clearly demonstrates your company's determination to prevent and detect misconduct, fraud situations and corporate hazards. It also confirms your commitment to monitor for compliance and take corrective action. These have already weighed in favor of employers like you in the courts.



Provide a powerful deterrent

It makes sense--increasing the likelihood of corrective action reduces the risk that problems will occur. Knowing that fellow employees can safely alert you without risk of reprisal, and that your company will act decisively when claims prove warranted, serves as a powerful deterrent to improper actions and behaviors.

WeTip's Anonymous Hotline

provides an essential conduit of communication that has proven to reduce risk and supply a positive feeling of responsiveness between employer and employee.

WETIP INSURES ABSOLUTE ANONYMITY NOT JUST CONFIDENTIALITY

According to Webster:

*Confidential - to tell in confidence

*Anonymous - having an unknown name

A powerful benefit for employee, employer and communities.

- Neutral third party service
- Absolute anonymity
- (Toll-free 800 hotlines
- © 24 hour service, 365 days a year
- © English and Spanish operators



Your National Independent Full Service, Anonymous Employee Hotline. Serving America since 1972.

Be a part of the Solution

Not the Problem

If You Have Any Information Regarding Fraud Or Misconduct Related To Your Sanitation Agency Call





\$1,000 REWARD



24/7 365 www.wetip.com



HOW WETT WORKS

The informant calls the WeTip Hotline. All calls are anonymous--not just confidential. Confidential means that someone knows your name and promises not to tell, until they are subpoenaed. Anonymous means that nobody knows who you are and there is absolutely no way to find out. We have no taping, tracing or caller ID. We have no way of knowing who the caller is.

The very first thing they hear is "This is the WeTip Crime Hotline, do not give your name or identify yourself in any way." If at any time the caller starts to identify him or herself, the operator will interrupt telling the caller "I have to disconnect this call, please call back and speak to another operator." The reason for this is that we absolutely cannot know who is on the other end of the phone line, but we do want the information.



No one will ask your name, you will remain anonymous.

Wett Is the solution

Reports from citizens are vital for effective enforcement of environmental laws. You can report anything that you think is polluting air, land, or water or you know of an incident, complaint, threat or suspicious behavior. When in doubt, contact WeTip Anonymously

Submit a tip by speaking to a live operator 24/7/365 by signing on to www.wetip.com and clicking the SUBMIT A TIP BUTTON. WeTip allows users anywhere in the United States to report environmental hazards, contamination in water treatment, or threats of violence or fraud directly, or regulation violations from their smart phones.

The information you submit will be forwarded to the proper environmental enforcement personnel.

WeTip helps to guarantee all legal functions related to compliance monitoring of sites and facilities currently engaged in water and sewer utilities.

WeTip enables employees, customers, venders to report safely and anonymously without fear of reprisal.

ALWAYS ANONYMOUS

Once the anonymity has been established, the operator takes the caller through a series of questions. These questions have been developed through the aid of law enforcement and the purpose is to elicit as much information as possible. Many times the caller actually has more information than they realize.

The very last question asked is "If there is an arrest and conviction, are you interested in a reward?" If the answer is yes, the caller is issued a 3-part fictitious code name in addition to their tip number. This is how they will identify themselves to us later. Our rewards are paid anonymously. The caller picks up their cash reward in the city of their choice with nothing more than their 3-part code name. They have 30 days in which to pick up that cash reward.

