



**BOARD OF DIRECTORS  
SPECIAL MEETING**

Pursuant to the State of California Executive Order N-29-20, and in the interest of public health, the District is temporarily taking actions to mitigate the COVID-19 pandemic by holding Board Meetings by teleconference or videoconference. The general public may not attend this meeting at the District's office due to social distancing requirements.

**To join this meeting via Zoom Teleconference please dial:** 1 (669) 900-6833  
**Meeting ID:** 858 9487 6182      **Password:** 928828

**Public Participation/Comment:** Members of the public can participate in the meeting by emailing comments to the Executive Assistant at [tbaity@lwwd.org](mailto:tbaity@lwwd.org) by 3:00 p.m. the day of the meeting. The subject line of your email should clearly state the item number you are commenting on. If you desire to have your comment read into the record during the meeting, please note that in the email subject line. All comments will be emailed to the Board of Directors prior to the start of the meeting. Finally, comments may be mailed to the District, but to be considered, must be received on or before the meeting date. Written comments should be mailed to: Leucadia Wastewater District, c/o Executive Assistant, 1960 La Costa Avenue, Carlsbad, CA 92009.

**DATE:**            WEDNESDAY, SEPTEMBER 28, 2022  
**TIME:**            4:00 p.m.  
**PLACE:**          VIA VIDEOCONFERENCE ONLY

**AGENDA**

Items on the agenda may be taken out of sequential order as their priority is determined by the Board of Directors. In the case of an emergency, items may be added to the Agenda by a majority vote of the Board of Directors. Also, items that arise after posting of the Agenda may be added, per Government Code Section 54954.2, by a 2/3 vote of the Board.

Any writings or documents provided to a majority of the members of Leucadia Wastewater District regarding any item on this Agenda will be made available for public inspection in the Administration Office located at 1960 La Costa Avenue, Carlsbad, CA 92009 during normal business hours. In compliance with the Americans with Disabilities Act, if you need assistance to participate in this meeting, please contact the Executive Assistant at (760) 753-0155. Notification 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to this meeting.

- 1. Call to Order**
- 2. Roll Call**
- 3. Pledge of Allegiance**
- 4. General Public Comment Period**

**5. Approval of Agenda**

**6. Board Vacancy**

A. Interview and consider candidates for the Board of Director's vacant position.  
(Pages 5 - 13)

**7. Adjournment**

AFFIDAVIT OF POSTING

I, Paul J. Bushee, Secretary of the Leucadia Wastewater District, hereby certify that I posted a copy of the foregoing agenda in the lobby of the District office at 1960 La Costa Avenue, Carlsbad, California at least 72 hours prior to the meeting, in accordance with Govt. Code Section 54954.2(a).

Date: September 23, 2022



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Paul J. Bushee, Secretary/General Manager


### Board of Directors' Code of Conduct

- ◆ *I will openly communicate during Board meetings and voice my views, in the meetings, on all matters regarding the District.*
- ◆ *I will support the decisions of the Board once they are voted on.*
- ◆ *I will concentrate on issues of governance and strategic import to the District and will expect support from staff on issues of operational import and detail.*
- ◆ *I will treat fellow Board members with dignity and respect.*
- ◆ *I will be prepared to discuss Board issues and agree to spend the necessary time and attention to Board matters.*
- ◆ *If I have concerns or questions, I will ask. If I need clarification of Board agenda items, I will call ahead and discuss with the General Manager.*
- ◆ *I will support the general manager as the primary spokesperson for the district.*
- ◆ *I will conduct myself in the highest ethical manner and comply with all appropriate government regulations.*

### Role of Staff

- ◆ *Implement policies of LWD Board*
- ◆ *Create tactics and action plans that address how policies should be implemented*
- ◆ *Provide technical competence in addressing issues of how tactics should be implemented*
- ◆ *Provide relevant facts and recommendations*
- ◆ *Provide effective leadership*
- ◆ *Administer day-to-day operations of the district*
- ◆ *Respond to reasonable board requests for information*

**MEMORANDUM**

**DATE:** September 23, 2022  
**TO:** Board of Directors  
**FROM:** Paul J. Bushee, General Manager   
**SUBJECT:** Board of Director's Interview Schedule

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**RECOMMENDATION:**

1. Discuss and take action, as appropriate.

**DISCUSSION:**

At its September 14<sup>th</sup> meeting, the Board of Directors directed staff to contact three potential candidates in an effort to fill the Division 4 vacancy. All three candidates have expressed interest in interviewing for the vacant position and staff has verified that all candidates reside in Division 4. Attached please find background information on each candidate for your review. The interviews have been scheduled as follows:

**INTERVIEW SCHEDULE:**

4:00pm – 4:20pm	Mr. Rolando Saldana
4:30pm – 4:50pm	Mr. Sachin Chawla
5:00pm – 5:20pm	Mr. Arthur Schmidt

Attachments

tb:PJB

**Director Vacancy Candidate Submittal:**

**Rolando Saldana**

Rolando A. Saldana  
7424 Circulo Sequoia  
Carlsbad, CA 92009  
Phone: (858) 334-3203  
Email: rolando.a.saldana@gmail.com

September 21, 2022

Dear Leucadia Wastewater District President Hanson and Board of Directors:

I'd like to express my interest in the Leucadia Wastewater District's Division 4 Director opening. I've been a resident of Carlsbad for 30 years, which has afforded me the opportunity to benefit from the services provided by the Leucadia Wastewater District, its employees and the board of directors.

On the personal side, I'm married to Leslie Kulchin Saldana and we have raised our triplet sons in Carlsbad. My in-laws, David and Ann Kulchin, have a rich history of servant leadership in Carlsbad. David served as a director of the Leucadia Wastewater District for 24 years before his passing in 2020. Ann served on the Carlsbad City Council for 32 years.

Motivated by my interest to serve our community, I graduated from Carlsbad's Citizen's Academy, where I had the privilege to learn and experience first hand the commitment of our community utilities to provide the high quality of living we enjoy. As a property owner, I'm invested in our community and have an interest in maintaining our community's high standard of living.

Professionally, I bring almost 40 years of engineering experience including cybersecurity executive roles at Intel and Qualcomm. As an engineering executive, I have broad experience leading and managing large engineering teams, as well as complex technical projects from concept to successful deployment. My responsibilities have included managing development budgets, capital investments and annual revenues in excess of \$100 Million.

My organizational management experience includes recruiting, leading, developing, mentoring and evaluating teams across multiple global sites, engineering departments and functions. Additionally, I serve on the advisory board to the Dean of Engineering, California State University at Long Beach.

Given the opportunity to serve as Division 4 Director, I feel my professional qualifications, experience and commitment to our community would bring a complementary perspective to this award-winning special district. I look forward to our meeting next week.

Thank you for your time and consideration.

Sincerely,

*Rolando A. Saldana*

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# ROLANDO A. SALDANA

## VICE PRESIDENT AND GENERAL MANAGER OF ENGINEERING

858-334-3203 · rolando.a.saldana@gmail.com

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An innovative technical leader offering almost 40 years of experience designing, developing and deploying complex technologies with budgets ranging from \$500K-\$100M. Results-driven technology leader with experience with cybersecurity solutions impacting millions of end users.

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### CORE COMPETENCIES

- In-depth understanding of cybersecurity problem set definition and solution development
  - Product Requirements Definition
  - Engineering Management and Innovation Leadership
  - Technical and Financial Performance Tracking
  - Enterprise Data Center and Compute Systems Cybersecurity research and development
  - Project Budgeting
  - Hardware/Software Development Management
  - Recruiting Cross-Functional/Cross-Organizational Teams
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### PROFESSIONAL EXPERIENCE

#### Intel Corporation

2018 - Current

#### VICE PRESIDENT AND GENERAL MANAGER, Design Engineering Group

- Lead Intel's strategic security validation initiatives, including serving as the Security and Privacy Leader
- Established the Intel Validation Engineering organization's Functional Validation Security group
- Oversee and drive the transformation of Intel's security validation strategies across market segments
- Lead and manage the Data Center Functional Validation organization, composed of 250+ validators, distributed across four geographical locations

#### Qualcomm Technologies

1992 - 2018

#### VICE PRESIDENT, HEAD OF ENGINEERING, Cybersecurity Solutions

- Technical innovation leader for \$100M/year Cybersecurity Solutions division of Qualcomm Technologies, Inc
  - Responsible for engineering innovation, project execution, operations and organization management of 200+ high performing engineering talent which lead to 50% revenue growth
  - US Government Top Secret clearance
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### EDUCATION & LEADERSHIP

**MASTER OF SCIENCE, *Electrical Engineering***  
California State University, Long Beach, CA

**BACHELOR OF SCIENCE, *Electrical Engineering***  
University of Puerto Rico

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#### ADDITIONAL EXPERIENCE

Professional Member of the California State University, Long Beach, College of Engineering Dean's Advisory Council  
Over ten years experience with the Pebble Beach Concours d'Elegance, the top-ranking collector car competition in the world

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**Director Vacancy Candidate Submittal:**

**Sachin Chawla**

Mr. Chawla has more than 20 years of progressive leadership experience in management, operations, maintenance, and administration of multiple water and wastewater facilities. Based in Poseidon's Carlsbad Office, Mr. Chawla serves as the President of Poseidon Resources (Channelside) LLC, for the Carlsbad Desalination Project. Mr. Chawla reports to the Company Board of Directors.

Prior to joining Poseidon in 2017, Mr. Chawla spent 12 years at Veolia North America and was the Vice President of Operations for the municipal and commercial operations of Veolia Water North America – West, LLC. In this role, he provided strategic leadership and vision for the region while directing and overseeing the operations and maintenance activities and driving efficiency for multiple water, wastewater, recycled water, and energy facilities in California and Nevada.

Mr. Chawla holds a B.E in Chemical Engineering from Manipal Institute of Technology, India and a M.S in Environmental Science and Engineering from OGI School of Science Engineering at Oregon Health and Science University, Portland.

**Director Vacancy Candidate Submittal:**

**Arthur Schmidt**

# **Arthur L. Schmidt**

[art@artschmidt.com](mailto:art@artschmidt.com) • 760-822-1937 • 1972 Circle Park Lane, Encinitas, CA 92024

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**September 22, 2022**

Paul J. Bushee  
General Manager  
Leucadia Wastewater District  
1960 La Costa Avenue  
Carlsbad, CA 92009

**Subject: Board of Directors District 4 Vacancy**

**Dear Mr. Bushee,**

I submit this letter of application for the current vacancy on the Leucadia Wastewater District Board of Directors at the recommendation of board member Matt Brown. As a 15-year member of this community, I believe in the critical value that the District brings to the way of life in Encinitas & Carlsbad.

In 2000, I moved to California in 2000 from the Midwest to enjoy outdoor activities year-round and fully appreciate having a clean environment. In 2007, I moved to the Village Park area of Encinitas with my then-growing family. I have been honored to support my community in various efforts, including the president of my children's elementary school's School Site Council and an active member of both of my children's Ecke YMCA tribes. With my children now in high school, this open board position is an opportunity for me to serve the community differently.

Water is critical to life, and clean water and properly treated wastewater are crucial to making this a community where people want to live. It is something that most people take for granted, but it takes hard work behind the scenes to ensure that all the systems are in place to make this happen. It amazes me how committed my neighbors are to preserving water. I have six rain barrels at my house, which is something I would never have envisioned when I lived in the Midwest.

I am currently employed as a project manager at ABB, Inc, and industrial automation company. Over the course of my career, I have worked in many roles ranging from process improvement and project and program management to the operation of an electro galvanizing line in industries ranging from steel, semiconductor, and process automation. I hope to add my knowledge & experience to the Leucadia Wastewater District board and management.

Areas of expertise that I can offer are process improvement and project management. In both disciplines, it is important to analyze the data to make data-driven decisions. In the steel industry, I analyzed large quantities of data to solve problems and improve processes. I have learned throughout my career that it is critical to make sure you ask the right questions; doing that will lead to the necessary analysis and most effective solution.

Thank you for taking the time to consider my qualifications for the appointment. I look forward to further discussing my qualifications.

**Sincerely,**

**ARTHUR L. SCHMIDT**

## Arthur L Schmidt Bio

Mr. Schmidt is a 15 year resident of the Village Park area of Encinitas. He is a Project Manager at an industrial automation company. He has worked in the industrial automation, semiconductor, & steel industries over the course of his career. Mr. Schmidt holds a Bachelor of Science in Electrical Engineering from Northwestern University and a Master of Science in Electrical Engineering from the Illinois Institute of Technology.