LEUCADIA WASTEWATER DISTRICT

Minutes of a Human Resources Committee Meeting March 22, 2023

A meeting of the Human Resources Committee (HRC) of the Leucadia Wastewater District (LWD) was held Wednesday, March 22, 2023 at 10:30 a.m.

1. Call to Order

Chairperson Hanson called the meeting to order at 10:57 a.m.

2. Roll Call

DIRECTORS PRESENT: DIRECTORS ABSENT: OTHERS PRESENT: Hanson and Roesink None General Manager Paul Bushee, Director of Administration and Finance Ryan Green, Allan Crecelius of Rewards Strategy Group

3. Public Comment

No public comment was received.

4. Closed Session

Review the Compensation Study conducted by Rewards Strategy Group

The HRC met in Closed Session with Mr. Allan Crecelius of Rewards Strategy Group to review the results of the Compensation Study.

Following Closed Session there was no reportable action.

- 5. Information Items None.
- 6. Directors' Comments None.
- 7. General Manager's Comments None.
- 8. Adjournment Chairperson Hanson adjourned the meeting at 12:16 p.m.

Paul J. Bushee

Secretary/General Manager (Seal)