



**BOARD OF DIRECTORS
REGULAR MEETING**

DATE: Wednesday, April 15, 2026
TIME: 5:00 p.m.
PLACE: Leucadia Wastewater District
1960 La Costa Avenue, Carlsbad, CA 92009

Join Zoom Meeting

<https://us02web.zoom.us/j/89576228214?pwd=C7q28JkVwsvpr43JcOVnLa8oM8DUMo.1>

Meeting ID: 895 7622 8214 Passcode: 425441

AGENDA

Items on the agenda may be taken out of sequential order as their priority is determined by the Board of Directors. In the case of an emergency, items may be added to the Agenda by a majority vote of the Board of Directors. Also, items that arise after posting of the Agenda may be added, per Government Code Section 54954.2, by a 2/3 vote of the Board. All agenda materials can be accessed at the District website at <https://www.lwwd.org/agendas/board> and are also available for public inspection in the Administration Office located at 1960 La Costa Avenue, Carlsbad, CA 92009 during normal business hours.

In compliance with the Americans with Disabilities Act, if you need assistance to participate in this meeting, please contact the Executive Assistant at (760) 753-0155. Notification 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to this meeting.

- 1. Call to Order**
- 2. Roll Call**
- 3. Pledge of Allegiance**
- 4. General Public Comment Period**
- 5. Approval of Agenda**
- 6. Presentation and Awards**
 - A. Achievement of Individual Award – 10 Year Service Award for Curney Russell. (Page 6)
 - B. Teacher Grant Awards. (Verbal)
 - C. 2025 CWEA State Award. (Page 7)
 - D. Government Finance Officers Association (GFOA) Certificate of Achievement for Excellence in Financial Reporting for Fiscal Year Ended June 30, 2025. (Page 8)

CONSENT CALENDAR

Items 7-12 will be enacted in one motion in accordance with the recommendation unless removed from the Consent Calendar by the Board of Directors, Staff or Public. If a member of the public wishes to remove an item, they should submit a "Request to Address the LWD Board of Directors" form to the Board Secretary prior to the meeting. Items removed from the Consent Calendar will be considered in the original agenda order immediately following adoption of the Consent Calendar.

7. **Approval of Board and Committee Minutes**

Minutes of the following meetings:

March 11, 2026 Board Meeting Minutes (Pages 9-12)

March 17, 2026 Community Affairs Committee Meeting (Page 13)

8. **Approval of Demands for March and April 2026**

This item provides for Board of Directors approval of all demands paid from LWD during March and a portion of April 2026. (Pages 14-23)

9. **Operations Report**

This report discloses the year-to-date and monthly flow, rainfall, EDU's and reclaimed water averages; along with MGD flow comparisons from FY25 to FY26, flows by sub-basin, and staff training. (Pages 24-30)

10. **Finance Report**

This report discloses up-to-date schedule of assets, liabilities, net assets and compares fiscal year-to-date expenditures to the FY26 budget and discloses monthly investments. (Pages 31-38)

11. **Disclosure of Reimbursements**

This report discloses travel expense reimbursements for the month of March 2026. (Pages 39-40)

12. **Status Update on the Fiscal Year 2026 (FY26) LWD Tactics and Action Plan**

(Pages 41-46)

EWA REPORTS

13. **Encina Wastewater Authority Reports**

A. An EWA Board Budget Workshop was held on March 18, 2026. (Page 47)

B. An EWA CLEAR Project Workshop was held March 25, 2026. (Page 48)

C. An Encina Members Agency Manager's (MAM) Meeting was held on April 7, 2026. (Verbal)

COMMITTEE REPORTS

14. **Committee Reports**

A Community Affairs Committee Meeting was held March 17, 2026. (Page 49)

ACTION ITEMS

15. **Board of Directors Compensation Adjustment** (Pages 50-51)

16. Receive and File the Board Strategic Planning Summary Report (Pages 52-55)

INFORMATION ITEMS

17. Project Status Updates and Other Informational Reports

A. The 2026 CASA Annual Conference will be held August 5 - 7, 2026 at The Meritage Resort and Hotel in Napa, CA. (Verbal)

B. The 2026 CSDA Annual Conference will be held August 24 - 27, 2026 at the J.W. Marriott in Palm Desert, CA. (Verbal)

18. Directors' Meetings and Conference Reports

The 2026 CWEA Annual Conference was held April 7 – 10, 2026 in Sacramento, CA.
(Page 56)

19. General Manager's Report

20. General Counsel's Report

21. Board of Directors' Comments

22. Adjournment

AFFIDAVIT OF POSTING

I, Paul J. Bushee, Secretary of the Leucadia Wastewater District, hereby certify that I posted a copy of the foregoing agenda in the lobby of the District office at 1960 La Costa Avenue, Carlsbad, California and on the District website www.lwwd.org at least 72 hours prior to the meeting, in accordance with Govt. Code Section 54954.2(a).

Date: April 9, 2026

Original signed by Paul J. Bushee

Paul J. Bushee, Secretary/General Manager

Board of Directors' Code of Conduct

- ◆ *I will openly communicate during Board meetings and voice my views, in the meetings, on all matters regarding the District.*
- ◆ *I will support the decisions of the Board once they are voted on.*
- ◆ *I will concentrate on issues of governance and strategic import to the District and will expect support from staff on issues of operational import and detail.*
- ◆ *I will treat fellow Board members with dignity and respect.*
- ◆ *I will be prepared to discuss Board issues and agree to spend the necessary time and attention to Board matters.*
- ◆ *If I have concerns or questions, I will ask. If I need clarification of Board agenda items, I will call ahead and discuss with the General Manager.*
- ◆ *I will support the general manager as the primary spokesperson for the District.*
- ◆ *I will conduct myself in the highest ethical manner and comply with all appropriate government regulations.*

Role of Staff

- ◆ *Implement polices of LWD Board*
- ◆ *Create tactics and action plans that address how policies should be implemented*
- ◆ *Provide technical competence in addressing issues of how tactics should be implemented*
- ◆ *Provide relevant facts and recommendations*
- ◆ *Provide effective leadership*
- ◆ *Administer day-to-day operations of the District*
- ◆ *Respond to reasonable board requests for information*

MEMORANDUM

DATE: April 9, 2026
TO: Board of Directors
FROM: /s/ Paul J. Bushee, General Manager
SUBJECT: **Achievement of Individual Award**

It is my pleasure to announce that a Leucadia Wastewater District (LWD) staff member has met an individual performance objective under LWD's Incentive Program. The individual achievement is as follows:

10 Year Service Award – Curney Russell

Field Services Technician III, Curney Russell, passed his 10th anniversary of employment at LWD on April 4, 2026. This milestone is a tribute Curney's hard work, dedication, and commitment to LWD. Curney's exceptional milestone also meets one of the individual objectives under LWD's Incentive Program. Curney is eligible for an incentive award of \$300.

Please join me in congratulating Curney for his outstanding accomplishment.

tb:PJB

MEMORANDUM

Ref: 26-9407

Date: April 9, 2026
To: Board of Directors
From: /s/ Paul J. Bushee, General Manager
Subject: Presentations and Awards

It is my pleasure to announce that the Leucadia Wastewater District (LWD) was honored to receive the following award: 2025 CWEA State Community Engagement & Outreach Program of the Year – Small Agency 1st Place. CWEA presented LWD the award at the CWEA Annual Conference on Thursday, April 9th in Sacramento. A brief summary of the award follows:

2025 CWEA State Community Engagement & Outreach Program of the Year – Small Agency

This award recognized the District for Water Career Day which was held on October 22, 2025 and was a joint effort between Leucadia Wastewater District (LWD), San Elijo Joint Powers Authority (SEJPA), and Olivenhain Municipal Water District (OMWD).

The objective of Water Career Day was to inspire and educate students, community college attendees, and military veterans to explore careers in water, wastewater, and recycled water management, helping to ensure a sustainable, skilled workforce for the future.

The CWEA State Outreach Program of the Year Award qualifies as a state award under the organizational objectives of the LWD's Incentive Program; therefore, staff is eligible for a \$500 incentive award.

Please join me in congratulating staff as a whole for these outstanding accomplishments.

tb:PJB



Government Finance Officers Association

Certificate of
Achievement
for Excellence
in Financial
Reporting

Presented to

**Leucadia Wastewater District
California**

For its Annual Comprehensive
Financial Report
For the Fiscal Year Ended

June 30, 2025

Christopher P. Morill

Executive Director/CEO

LEUCADIA WASTEWATER DISTRICT
Minutes of a Regular Board Meeting
March 11, 2026

A regular meeting of the Board of Directors of the Leucadia Wastewater District was held Wednesday, March 11, 2026 at 5:00 p.m., at the District Administration Office at 1960 La Costa Avenue, Carlsbad, California.

1. Call to Order

President Brown called the meeting to order at 5:01 p.m.

2. Roll Call

DIRECTORS PRESENT: Brown, Pacilio, Sullivan, Roesink, Saldana

DIRECTORS ABSENT:

OTHERS PRESENT: General Manager Paul Bushee, General Counsel Wayne Brechtel, Director of Finance and Administration Ryan Green, Capital Project Manager Ian Riffel, Administrative Services Supervisor Trisha Hill, Executive Assistant Tianne Baity, Field Services Superintendent Marvin Gonzalez, District Engineer Dexter Wilson, Field Services Supervisors Rick Easton and Mauricio Avalos, Field Services Technicians II Angel Hinojosa and Matthew Anderson

3. Pledge of Allegiance

Director Saldana led the pledge of allegiance.

4. General Public Comment Period

None.

5. Approval of Agenda

Upon a motion duly made by Director Sullivan, seconded by Director Roesink, and unanimously carried, the Board of Directors approved the agenda by the following vote:

Director	Vote
President Brown	Yes
Vice President Pacilio	Yes
Director Sullivan	Yes
Director Roesink	Yes
Director Saldana	Yes

6. Presentations and Awards

Achievement of Individual Awards – Matthew Anderson and Angel Hinojosa

GM Bushee introduced Field Services Technicians II Matthew Anderson and Angel Hinojosa stating that Matthew and Angel recently received their Grade 2 Collection System Maintenance certifications from CWEA. GM Bushee provided background information on Matthew and Angel and noted that both Matthew and Angel are eligible for a \$600 incentive award under the District's incentive program.

The Board congratulated Matthew and Angel and thanked them for their efforts.

CONSENT CALENDAR

7. Approval of Board and Committee Minutes

Minutes of the following meetings:

February 10, 2026 Community Affairs Committee Meeting
February 11, 2026 Regular Board Meeting
February 26, 2026 Special Board Meeting
March 3, 2026 Engineering Committee Meeting

8. Approval of Demands February / March 2026

Payroll Checks numbered 260211-1 – 260304-19; General Checking Checks numbered 27992-28075

9. Operations Report (A copy was included in the original March 11, 2026 Agenda)

10. Finance Report (A copy was included in the original March 11, 2026 Agenda)

11. Disclosure of Reimbursements

This report discloses travel expense reimbursements for the month of February 2026.

Upon a motion duly made by Director Saldana, seconded by Vice President Pacilio, and unanimously carried, the Board of Directors approved the Consent Calendar by the following vote:

Director	Vote
President Brown	Yes
Vice President Pacilio	Yes
Director Sullivan	Yes
Director Roesink	Yes
Director Saldana	Yes

EWA and COMMITTEE REPORTS

12. Encina Wastewater Authority (EWA) Reports

A. A regular EWA Board Meeting was held on February 25, 2026.

Director Saldana reported on EWA's Board Meeting.

B. An Encina Members Agency Manager's (MAM) Meeting was held March 3, 2026.

GM Bushee reported on EWA's MAM Meeting.

The Board had a discussion on the EWA CLEAR Project and asked various questions regarding the project. GM Bushee answered their questions.

13. Committee Reports

An Engineering Committee (EC) Meeting was held February 3, 2026.

Director Roesink reported that the EC reviewed the following information items:

- Batiquitos Pump Station Drywell Concrete Repair Project and;
- La Costa Pump Station Relocation Project.

These items were for informational purposes only. No action was taken.

ACTION ITEMS

14. Fiscal Year 2027 (FY27) Budget Development Schedule

DFA Green presented the item stating that staff is in the process of preparing the FY27 Budget. He provided the recommended dates for the Special Board Meeting to review the Preliminary FY27 Budget but noted that these dates are flexible.

Director Saldana asked how the Special Board Meeting date will correlate with EWA's Budget projections. DFA Green answered that the EWA budget goes to their Board this month so the District should have EWA's budget projections incorporated into the LWD budget by the time of the Special Board Meeting.

Following discussion, the Board of Directors agreed to schedule the Special Board Meeting for Tuesday, April 28, 2026 from 2:00 p.m. to 4:00 p.m.

No action was taken.

15. Call for Nominations to the California Special District Association (CSDA) Seat C

EA Baity presented the item stating that CSDA is seeking nominations for its Board of Directors for Seat C. She provided information regarding the nomination process and noted that the incumbent, Nikki Winslow, is running for re-election and that staff has no recommendation on this matter.

The Board of Directors chose not to submit a nomination.

INFORMATION ITEMS

16. Project Status Updates and Other Informational Reports

The CSDA Quarterly Dinner was scheduled for Thursday, February 19, 2026 at The Butcher Shop in San Diego, CA.

Director Sullivan stated it was a well-attended dinner and the cyber security speaker was enthusiastic and informative.

17. Directors' Meetings and Conference Reports

None.

18. General Manager's Report

GM Bushee provided an update on the following:

- The District won the 2025 CWEA State Award for Community Outreach and Engagement Program of the Year. He noted that the District will receive the award at the CWEA Annual Conference in April.

19. General Counsel's Report

GC Brechtel provided an update on the following:

- Proposition 218 Update.

20. Board of Directors' Comments

Director Sullivan stated that Director Saldana's mother in law, Ann Kulchin, recently passed away and she noted that Ann's husband Dave Kulchin was on the LWD Board for many years. Director Sullivan stated that Ann gave a lot to the community and her passing is a loss to the community.

Director Saldana thanked everyone for their support and condolences.

Director Roesink stated that Ann and Dave Kulchin are role models for his family.

21. Adjournment

President Brown adjourned the meeting at approximately 5:50 p.m.

Matthew Brown, President

Paul J. Bushee
Secretary/General Manager
(SEAL)

LEUCADIA WASTEWATER DISTRICT
Minutes of a Community Affairs Committee Meeting
March 17, 2026

A meeting of the Community Affairs Committee (CAC) of the Leucadia Wastewater District (LWD) was held Tuesday, March 17, 2026 at 11:00 a.m.

1. Call to Order

Chairperson Pacilio called the meeting to order at 11:00 a.m.

2. Roll Call

DIRECTORS PRESENT: Pacilio and Brown (via teleconference)

DIRECTORS ABSENT: None

OTHERS PRESENT: General Manager Paul Bushee, Administrative Services Supervisor Trisha Hill, Executive Assistant Tianne Baity, and Neal Bloom of Rising Tide Partners (RTP)

3. Public Comment

No public comment was received.

4. Spring 2026 Newsletter Draft Text Review

Mr. Neal Bloom of RTP provided an overview of the newsletter draft text. The CAC suggested some minor edits as well as condensing the titles and the verbiage of a couple articles. Staff stated they would make the changes. The CAC selected option #1, "Batquitos Lagoon is home to more than 180 species of birds", for the Did You Know article.

Following discussion, the CAC authorized staff and RTP to proceed with the draft layout of the newsletter.

5. Information Items

None.

6. Directors' Comments

None.

7. General Manager's Comments

None.

8. Adjournment

Chairperson Pacilio adjourned the meeting at 11:39 a.m.

Paul J. Bushee
Secretary/Manager
(Seal)

**LEUCADIA WASTEWATER DISTRICT
EMPLOYEE/BOARD PAYROLL CHECKS
April 15, 2026**

Disbursement Period March 5, 2026 through April 9, 2026

<u>Description</u>	<u>Check Date</u>	<u>Check #'s</u>		<u>Amount</u>
Incentive Payroll	3/11/2026	260311-1	260311-2	\$ 1,108.20
Biweekly Payroll	3/18/2026	260318-1	260318-19	\$ 61,662.97
Final Payroll	3/25/2026	260325-1	260325-1	\$ 2,235.12
Board Payroll	3/31/2026	260331-1	260331-5	\$ 2,353.73
Biweekly Payroll	4/1/2026	260401-1	260401-19	\$ 62,740.67

TOTAL PAYROLL CHECKS				\$ 130,100.69
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Leucadia Wastewater District
 Check/Voucher Register - Demand Summary for Board
 1001 - Columbia General Checking Account
 From 3/5/2026 Through 4/9/2026

Check Number	Effective Date	Vendor Name	Check Amount	Transaction Description
28076	3/12/2026	ABILA INC	8,579.72	MIP Annual Software Renewal 03/01/26-02/28/27
28077	3/12/2026	AIRGAS USA LLC	800.00	Tank Rental-March 2026
28078	3/12/2026	Brightview Landscape Services Inc	1,120.00	Monthly Landscape Services District Main Site-Mar 2026
	3/12/2026	Brightview Landscape Services Inc	397.00	Monthly Vegetation Cleanup Easement Trail-March 2026
28079	3/12/2026	CITY OF CARLSBAD	395.92	Water for Vactor 1
	3/12/2026	CITY OF CARLSBAD	418.80	Water for Vactor 2
28080	3/12/2026	COASTAL PLUMBING	1,012.00	Test 6 Backflows
28081	3/12/2026	CORODATA RECORDS MANAGEMENT ...	112.78	File Archive/Records Storage Service 02/01/2026-02/28/2026
28082	3/12/2026	CS-ASSOCIATED MUNICIPAL SALES C...	2,445.93	Dezurik Valve
28083	3/12/2026	DATA NET SOLUTIONS GROUP	2,178.82	Monthly Manager Services-February 2026
	3/12/2026	DATA NET SOLUTIONS GROUP	2,337.90	Routine Network Maintenance-February 2026
28084	3/12/2026	HAAKER EQUIPMENT CO	129.30	Mender Pirahna
28085	3/12/2026	LEE'S LOCK & SAFE	188.19	Padlocks
28086	3/12/2026	MISSION SQUARE	8,209.24	Deferred Comp for PPE 03/04/26
28087	3/12/2026	MITSUBISHI ELECTRIC US INC - MEU...	402.86	Elevator Maintenance-03/01/2026-03/31/2026
28088	3/12/2026	NAPA AUTO	135.94	Blue Def 2.5
	3/12/2026	NAPA AUTO	46.98	Fuel Filter
28089	3/12/2026	OLIVENHAIN MUNICIPAL WATER DIS...	90.58	Recycled Water @ Traveling
	3/12/2026	OLIVENHAIN MUNICIPAL WATER DIS...	71.81	Water @ Encinitas Estates PS
	3/12/2026	OLIVENHAIN MUNICIPAL WATER DIS...	515.43	Water @ Traveling
	3/12/2026	OLIVENHAIN MUNICIPAL WATER DIS...	424.85	Water @ Traveling 2
	3/12/2026	OLIVENHAIN MUNICIPAL WATER DIS...	65.49	Water @ VP7
28090	3/12/2026	OLIVENHAIN MUNICIPAL WATER DIST	13.58	Rincon Consultants NSDWRC Grant Admin Prof Serv thru 2/13/26
	3/12/2026	OLIVENHAIN MUNICIPAL WATER DIST	115.71	Woodard & Curran NSDWRC Prop 1 RD 2 Grant Admin
28091	3/12/2026	PALM ENGINEERING CONSTRUCTION	39,152.64	FY25 Gravity Pipeline Replacement Project Retention
28092	3/12/2026	PRUDENTIAL OVERALL SUPPLY	332.47	Nitrile Gloves & Antibacterial Foam
	3/12/2026	PRUDENTIAL OVERALL SUPPLY	253.97	Weekly Uniform/Laundry Service 03/03/26
	3/12/2026	PRUDENTIAL OVERALL SUPPLY	183.27	Weekly Uniform/Laundry Service 03/10/26
28093	3/12/2026	REPUBLIC SERVICES #661	474.47	Waste Services- February 2026
28094	3/12/2026	RISING TIDE PARTNERS	5,271.75	Public Outreach Services 02/01/2026-02/28/2026
28095	3/12/2026	ROCKWELL CONSTRUCTION SERVICE...	740.00	Inspection Services-Diana Pump Station Upgrade
28096	3/12/2026	SAN DIEGUITO WATER DISTRICT	545.45	Water @ BPS
28097	3/12/2026	SLOAN ELECTRIC COMPANY	1,603.50	AWT VFD Work
28098	3/12/2026	SOUTHERN CONTRACTING COMPANY	600.00	Wetwell Replacement Floats
28099	3/12/2026	STAPLES	(48.88)	Credit on original invoice 6055454960
	3/12/2026	STAPLES	377.46	Office Supplies
28100	3/12/2026	TERMINIX PROCESSING CENTER	110.73	Pest Control 02/05/26
28101	3/12/2026	PROFESSIONAL EXCHANGE	100.00	Answering Services 01/01/26-01/31/26

Leucadia Wastewater District
Check/Voucher Register - Demand Summary for Board
1001 - Columbia General Checking Account
From 3/5/2026 Through 4/9/2026

Check Number	Effective Date	Vendor Name	Check Amount	Transaction Description
28102	3/12/2026	PROFESSIONAL EXCHANGE	101.50	Answering Services 02/01/26-02/28/26
	3/12/2026	THE HOME DEPOT CRC/GECF	47.37	Grade Stakes
	3/12/2026	THE HOME DEPOT CRC/GECF	44.67	Hardwood Pellets, Propane Exchange
	3/12/2026	THE HOME DEPOT CRC/GECF	470.77	Ion Flashlight, Small Parts Organizer
	3/12/2026	THE HOME DEPOT CRC/GECF	121.67	Mailbox, Bucket, & Concrete
	3/12/2026	THE HOME DEPOT CRC/GECF	53.67	Metal cutoff blade, Ratcheting Ctrr
	3/12/2026	THE HOME DEPOT CRC/GECF	(68.92)	Return Strap Flat Hook
	3/12/2026	THE HOME DEPOT CRC/GECF	245.42	Stakes, Bucket, Lid, Rope, Charger, Ratchet Straps, Pliers
	3/12/2026	THE HOME DEPOT CRC/GECF	120.92	Tide, Windex, Duct Tape, 1/2" Cap, Stap Flat Hook
28103	3/12/2026	T.S. INDUSTRIAL SUPPLY	536.13	Firehose, Camlock ends, Brass Adapter
28104	3/12/2026	U.S. BANK	12,868.52	CalCard Purchases on Statement Dated 02/23/26
28105	3/12/2026	OCCUPATIONAL HEALTH CENTERS OF...	43.00	Audiogram-GM
28106	3/12/2026	VORTEX DOORS LLC	585.00	Change Master Code on Front & Employee Gate
28107	3/12/2026	WATER WORKS ENGINEERING LLC	4,753.31	Eng Design Services-Repair Structural Concrete Defects
	3/12/2026	WATER WORKS ENGINEERING LLC	90,106.27	Engineering Services replace & relocate La Costa PS
	3/12/2026	WATER WORKS ENGINEERING LLC	22,319.00	FY26 Gravity Pipeline Rehab Project
	3/12/2026	WATER WORKS ENGINEERING LLC	2,414.88	Prof Eng Services Agreement-Diana Pump Station Upgrade
28108	3/12/2026	WILLIAMS LLP	5,430.00	Legal Services-February 2026
	3/12/2026	WILLIAMS LLP	2,010.00	Legal Services-January 2026
28109	3/19/2026	AIRGAS USA LLC	2,396.92	Liquid Oxygen 03/04/26
28110	3/19/2026	AT&T	667.30	Internet Services 03/07/26-04/06/26
28111	3/19/2026	AWSS INC	2,328.29	Vehicle Fuels 01/05/26-01/22/26
	3/19/2026	AWSS INC	2,038.32	Vehicle Fuels 01/23/26-02/09/26
	3/19/2026	AWSS INC	1,876.32	Vehicle Fuels 02/10/26-02/24/26
28112	3/19/2026	PETTY CASH	285.84	Petty Cash 02/11/26-03/11/26
28113	3/19/2026	C & B Air Power	137.15	Light
28114	3/19/2026	C W E A	114.00	Certification Renewal-Collection System Main Grd 1-G Ortiz
	3/19/2026	C W E A	251.00	CWEA Membership Renewal - FY2026 - A Hinojosa
	3/19/2026	C W E A	251.00	CWEA Membership Renewal - FY2026 - C Russell
28115	3/19/2026	DATA NET SOLUTIONS GROUP	16.00	Microsoft License ES
28116	3/19/2026	DAVID KLENSKE	2,900.00	Lateral Reimbursement-7216 Estrella De Mar Rd Carlsbad, CA
28117	3/19/2026	DETECTION INSTRUMENTS CORP	469.46	Calibration, ACR LCD Display
28118	3/19/2026	DEXTER WILSON ENGINEERING	4,115.50	General Engineering 02/01/26-02/28/26
28119	3/19/2026	FEDERAL EXPRESS CORPORATION	36.57	Shipping 03/02/26
28120	3/19/2026	GRAINGER, INC	184.13	Axial Fan
	3/19/2026	GRAINGER, INC	109.58	Light Fixture
28121	3/19/2026	HAAKER EQUIPMENT CO	3,747.19	Vactor #170 Rotek Bearing Repair
28122	3/19/2026	THE HARTFORD	515.29	Life Insurance-February 2026
28123	3/19/2026	CONFIDENCE CONSULTING	14,213.77	Board Strategic Planning & Travel
28124	3/19/2026	KONECRANES, INC	729.87	LPS-Quarterly Crane Inspections 01/1/26-03/31/26

Leucadia Wastewater District
 Check/Voucher Register - Demand Summary for Board
 1001 - Columbia General Checking Account
 From 3/5/2026 Through 4/9/2026

Check Number	Effective Date	Vendor Name	Check Amount	Transaction Description
28125	3/19/2026	L&L PRINTERS	309.24	Vactor Sticker
28126	3/19/2026	MISSION SQUARE	8,514.72	Deferred Comp for PPE 03/18/26
28127	3/19/2026	NAPA AUTO	57.19	Simple Green Cleaner, Air Freshener, Car Wash Supplies
28128	3/19/2026	PLUMBERS DEPOT, INC	147.63	Jetting Swivel Joint
28129	3/19/2026	SAN ELIJO JOINT POWERS AUTHORITY	7,331.00	Chief Plant Operating Services Q4
28130	3/19/2026	SAN DIEGO GAS & ELECTRIC	360.08	Electric @ VP5 PS
	3/19/2026	SAN DIEGO GAS & ELECTRIC	1,000.78	Electric/Gas @ E Estates PS
28131	3/19/2026	I2B NETWORKS INC DBA SPACELINK	160.00	Live Webcam Streaming Services-WebCam @ BPS 03/14-04/13/26
28132	3/19/2026	STAN GAFFNER	2,370.00	Vehicle Accident Property Loss Claim-Gaffner
28133	3/19/2026	TERMINIX PROCESSING CENTER	82.12	Pest Control 03/03/26
28134	3/19/2026	LOS ANGELES TRUCK CENTERS LLC	536.26	Road Test Vactor #170
28135	3/19/2026	VERIZON WIRELESS	1,224.08	Cell Phones 02/08/23-03/07/26
28136	3/26/2026	ACTUARIAL RETIREMENT CONSULTIN...	3,750.00	GASB 75 Valuation/Disclosure Reports
28137	3/26/2026	ADS CORP DBA ADS ENVIRONMENTA...	4,794.65	Flow Metering/Data Analysis-March 2026
	3/26/2026	ADS CORP DBA ADS ENVIRONMENTA...	1,575.00	Meter Maintenance/Data Delivery(ECHO)-March 2026
28138	3/26/2026	AT&T	218.91	Phone Service-BPS 02/10/26-03/09/26
28139	3/26/2026	BAJA POOL AND SPA SERVICE	440.00	Water Fountain Weekly Maintenance - April 2026
28140	3/26/2026	CORE & MAIN LP	3,806.25	Inflow Domes
28141	3/26/2026	DANIEL BUCCI	1,825.00	Lateral Reimbursement: 2919 Managua Place, Carlsbad CA 92009
28142	3/26/2026	DEXTER WILSON ENGINEERING	5,700.00	Development Services-0943 Leucadia Streetscape
	3/26/2026	DEXTER WILSON ENGINEERING	157.00	Development Services-1219-2081 Sheridan Road Grading Plan
	3/26/2026	DEXTER WILSON ENGINEERING	192.50	Development Services-1235-145 Sanford Street
	3/26/2026	DEXTER WILSON ENGINEERING	78.50	Development Services-1236-403 Orpheus Avenue Public Sewer
	3/26/2026	DEXTER WILSON ENGINEERING	157.00	Development Services-1237-Unicornia Street
	3/26/2026	DEXTER WILSON ENGINEERING	157.00	Development Services-1238-3466 Corte Sonrisa Private PS
28143	3/26/2026	GRAINGER, INC	70.87	Lockout Padlock
	3/26/2026	GRAINGER, INC	(115.20)	Return Excess V-belts
	3/26/2026	GRAINGER, INC	161.26	V Belts
	3/26/2026	GRAINGER, INC	228.47	White Dry Wipes
28144	3/26/2026	HAAKER EQUIPMENT CO	873.46	Light Glass Kit for Envirosight Camera
28145	3/26/2026	HUMANA DENTAL INS.	4,537.30	Dental Insurance-April 2026
28146	3/26/2026	KEN GRODY FORD	287.70	Oil Change Vehicle # 171
28147	3/26/2026	MALLORY SAFETY AND SUPPLY	29.10	Rubber Boot Composite Toe
28148	3/26/2026	McCROMETER	2,738.97	Calibration, repairs, & reprogramming
28149	3/26/2026	MUTUAL OF OMAHA	1,403.09	Disability Insurance-April 2026
28150	3/26/2026	NAPA AUTO	30.06	Oil
28151	3/26/2026	OLIN CORP / PIONEER AMERICAS	7,894.02	Sodium Hypochlorite
28152	3/26/2026	OLIVENHAIN MUNICIPAL WATER DIS...	106.98	Water @ Rancho Verde PS
	3/26/2026	OLIVENHAIN MUNICIPAL WATER DIS...	65.49	Water @ VP5 PS

Leucadia Wastewater District
 Check/Voucher Register - Demand Summary for Board
 1001 - Columbia General Checking Account
 From 3/5/2026 Through 4/9/2026

Check Number	Effective Date	Vendor Name	Check Amount	Transaction Description
28153	3/26/2026	PRUDENTIAL OVERALL SUPPLY	220.72	Weekly Uniform/Laundry Service 03/17/26
	3/26/2026	PRUDENTIAL OVERALL SUPPLY	196.92	Weekly Uniform/Laundry Service 03/24/26
28154	3/26/2026	Quench USA Inc	157.38	Office Water Tanks/Filtered Drinking Water 03/19-04/18/26
28155	3/26/2026	SCW CONTRACTING CORP	123,426.24	Structural Concrete Repair in the Batiquitos PS Drywell
28156	3/26/2026	SAN DIEGO GAS & ELECTRIC	5,147.86	Electric @ Admin
	3/26/2026	SAN DIEGO GAS & ELECTRIC	117.04	Electric @ Avocado PS
	3/26/2026	SAN DIEGO GAS & ELECTRIC	868.01	Electric @ AWT
	3/26/2026	SAN DIEGO GAS & ELECTRIC	14,960.39	Electric @ BPS
	3/26/2026	SAN DIEGO GAS & ELECTRIC	434.57	Electric @ Diana PS
	3/26/2026	SAN DIEGO GAS & ELECTRIC	1,281.13	Electric @ La Costa PS
	3/26/2026	SAN DIEGO GAS & ELECTRIC	12,731.23	Electric @ LPS
	3/26/2026	SAN DIEGO GAS & ELECTRIC	158.29	Electric @ RV PS
	3/26/2026	SAN DIEGO GAS & ELECTRIC	799.24	Electric @ Saxony PS
	3/26/2026	SAN DIEGO GAS & ELECTRIC	227.00	Electric @ VP7 PS
	3/26/2026	SAN DIEGO GAS & ELECTRIC	287.70	Gas @ Admin
28157	3/26/2026	SOUTHERN CONTRACTING COMPANY	7,900.00	AWT VFD to RWD Motor Wiring
28158	3/26/2026	STAPLES	(25.67)	Credit on original invoice 6056398357
	3/26/2026	STAPLES	314.35	Office Supplies
28159	3/26/2026	UNIFIRST FIRST AID CORP	553.17	First Aid Supplies
28160	3/26/2026	V&A CONSULTING ENGINEERS	13,233.65	Condition Assessment-LPS & BPS Surge Tank Vessel
28161	4/2/2026	AIRGAS USA LLC	2,623.57	Liquid Oxygen 03/20/26
28162	4/2/2026	AT&T	221.55	Phone Service Elevator - 02/25/26-03/24/26
28163	4/2/2026	B&K VALVES & EQUIPMENT INC	3,429.48	Series 7200 Surgebuster Check Valve
28164	4/2/2026	CITY OF CARLSBAD	442.29	Water @ 1900 La Costa Ave
	4/2/2026	CITY OF CARLSBAD	251.61	Water @ 1960 La Costa Ave
	4/2/2026	CITY OF CARLSBAD	31.18	Water @ Fire Line
28165	4/2/2026	CMRS-PB	250.00	Postage Funds-03/26/26
28166	4/2/2026	COASTAL PLUMBING	697.30	Backflow Testing
28167	4/2/2026	COLONIAL LIFE INS	597.78	Accident/Critical Illness Ins 03/04 & 03/18
28168	4/2/2026	EVERON LLC	165.00	Security Services 04/17/26-05/16/26
28169	4/2/2026	FEDERAL EXPRESS CORPORATION	80.80	Shipping 03/18/2026
28170	4/2/2026	THE HARTFORD	515.29	Life Insurance-April 2026
28171	4/2/2026	MSC JANITORIAL SERVICE, INC	2,720.97	Janitorial Services 03/01/26-03/31/26
28172	4/2/2026	NAPA AUTO	30.06	Oil Absorbant
28173	4/2/2026	NEIGHBORLY INTEGRATED SOLUTIONS	8,000.00	Cockroach Management
28174	4/2/2026	PALOMAR RESEARCH SERVICES,LLC	155.00	Background Check- New FST In-Training
28175	4/2/2026	PLUMBERS DEPOT, INC	6,830.85	Warthog 1" magnum nozzle & Reaper nozzle 1"
28176	4/2/2026	PRUDENTIAL OVERALL SUPPLY	252.42	Weekly Uniform/Laundry Service 03/31/26
28177	4/2/2026	RANCHO SANTA FE SECURITY SYSTEMS	297.00	Headquarters Burglar & Fire Alarm System 02/01-04/30/26
	4/2/2026	RANCHO SANTA FE SECURITY SYSTEMS	285.00	Headquarters Burglar & Fire Alarm System 11/01-01/31/26
28178	4/2/2026	REPUBLIC SERVICES #661	474.47	Waste Services- March 2026

Leucadia Wastewater District
Check/Voucher Register - Demand Summary for Board
1001 - Columbia General Checking Account
From 3/5/2026 Through 4/9/2026

Check Number	Effective Date	Vendor Name	Check Amount	Transaction Description
28179	4/2/2026	SAN DIEGUITO WATER DISTRICT	154.44	Water @ Tanker 1
	4/2/2026	SAN DIEGUITO WATER DISTRICT	223.08	Water @ Tanker 2
28180	4/2/2026	TOSHIBA AMERICA BUSINESS SOLUTI...	454.64	Copying Machine Lease Agreement-03/15-04/15/26
28181	4/2/2026	U.S. BANK	3,739.87	CalCard Purchases on Statement Dated 03/23/26
28182	4/2/2026	OCCUPATIONAL HEALTH CENTERS OF...	130.00	New Hire Physical - R Steele
28183	4/2/2026	VAPEX ENVIRONMENTAL LLC	9,900.00	Vapex Extended Warranty(1 year)
28184	4/9/2026	AIRGAS USA LLC	800.00	Tank Rental-April 2026
28185	4/9/2026	COUNTY OF SAN DIEGO APCD	7,812.00	Permit Registration Fees-New Generator Diana Pump Station
28186	4/9/2026	BIGTUNA INTERACTIVE	3,750.00	Web Development-Q1, Q2, & Q3 2026
28187	4/9/2026	BRIDGESTONE HOSEPOWER LLC	358.94	Install Hose, leak check Vactor #170
28188	4/9/2026	Brightview Landscape Services Inc	1,120.00	Monthly Landscape Services District Main Site-April 26
28189	4/9/2026	CITY OF CARLSBAD	395.92	Water for Vactor 1
	4/9/2026	CITY OF CARLSBAD	390.20	Water for Vactor 2
28190	4/9/2026	COLLICUTT ENERGY SERVICES INC	3,882.69	Saxony Generator Cooling System
28191	4/9/2026	FIDELITY SECURITY LIFE INSURANCE...	411.53	Vision Insurance - April 2026
	4/9/2026	FIDELITY SECURITY LIFE INSURANCE...	8.83	Vision Insurance - April 2026-COBRA A Hill
28192	4/9/2026	HI-WAY SAFETY, INC	182.48	Prop 1 IRWM Grant Project Aluminum Sign
28193	4/9/2026	MISSION SQUARE	8,510.68	Deferred Comp for PPE 04/01/26
28194	4/9/2026	MITSUBISHI ELECTRIC US INC - MEU...	402.86	Elevator Maintenance 01/01/2026-01/31/2026
	4/9/2026	MITSUBISHI ELECTRIC US INC - MEU...	402.86	Elevator Maintenance 02/01/2026-02/28/2026
	4/9/2026	MITSUBISHI ELECTRIC US INC - MEU...	402.86	Elevator Maintenance 04/01/2026-04/30/2026
	4/9/2026	MITSUBISHI ELECTRIC US INC - MEU...	386.37	Elevator Maintenance 07/01/2025-07/31/2025
	4/9/2026	MITSUBISHI ELECTRIC US INC - MEU...	386.37	Elevator Maintenance 11/01/2025-11/30/2025
28195	4/9/2026	MSC JANITORIAL SERVICE, INC	2,720.97	Janitorial Services 02/01/2026-02/28/2026
28196	4/9/2026	OLIVENHAIN MUNICIPAL WATER DIS...	90.58	Recycled Water @ Traveling
	4/9/2026	OLIVENHAIN MUNICIPAL WATER DIS...	71.81	Water @ Encinitas Estates PS
	4/9/2026	OLIVENHAIN MUNICIPAL WATER DIS...	488.52	Water @ Traveling
	4/9/2026	OLIVENHAIN MUNICIPAL WATER DIS...	532.49	Water @ Traveling 2
	4/9/2026	OLIVENHAIN MUNICIPAL WATER DIS...	71.81	Water @ VP7
28197	4/9/2026	PACIFIC RIM MECHANICAL	347.00	Quarterly HVAC Services-AWT
	4/9/2026	PACIFIC RIM MECHANICAL	707.50	Quarterly HVAC Services-BPS
	4/9/2026	PACIFIC RIM MECHANICAL	192.00	Quarterly HVAC Services-EEPS
	4/9/2026	PACIFIC RIM MECHANICAL	704.50	Quarterly HVAC Services-LPS
	4/9/2026	PACIFIC RIM MECHANICAL	3,019.50	Quarterly HVAC Services-LWD Admin Building
28198	4/9/2026	PLANT PEOPLE, INC	195.00	Monthly Maintenance of Indoor Office Plants-April 26
28199	4/9/2026	PRUDENTIAL OVERALL SUPPLY	196.10	Weekly Uniform/Laundry Service 04/07/26
28200	4/9/2026	SMITHERS MSE INC	397.00	Sulfur Analysis

Leucadia Wastewater District
 Check/Voucher Register - Demand Summary for Board
 1001 - Columbia General Checking Account
 From 3/5/2026 Through 4/9/2026

Check Number	Effective Date	Vendor Name	Check Amount	Transaction Description
28201	4/9/2026	STAPLES	(20.73)	Credit on Original Invoice 6058517979
	4/9/2026	STAPLES	460.11	Office Supplies
28202	4/9/2026	PROFESSIONAL EXCHANGE	90.00	Answering Services 03/01/26-03/31/26
28203	4/9/2026	THE HOME DEPOT CRC/GECF	113.07	18' Pole Aluminum
	4/9/2026	THE HOME DEPOT CRC/GECF	361.21	Bath Faucet, Braided Lines, Grease Guns, Grease, Coupler
	4/9/2026	THE HOME DEPOT CRC/GECF	96.68	Gloves, Concrete
	4/9/2026	THE HOME DEPOT CRC/GECF	24.51	Hand Sanitizer
	4/9/2026	THE HOME DEPOT CRC/GECF	64.62	MKE Step Bit
	4/9/2026	THE HOME DEPOT CRC/GECF	24.75	Pleated Paper Filter
	4/9/2026	THE HOME DEPOT CRC/GECF	91.56	Round Up
	4/9/2026	THE HOME DEPOT CRC/GECF	135.65	Round Up, Pump Oil, Swivel Snap Hook
	4/9/2026	THE HOME DEPOT CRC/GECF	71.96	Weatherproof Hard Case
28204	4/9/2026	UNDERGROUND SERVICE ALERTS/C	229.30	Monthly Underground Alarm Service
	4/9/2026	UNDERGROUND SERVICE ALERTS/C	103.24	Monthly Underground State Fee
28205	4/9/2026	WATER WORKS ENGINEERING LLC	8,752.11	Eng Design Services-Repair Structural Concrete Defects
	4/9/2026	WATER WORKS ENGINEERING LLC	107,080.09	Engineering Services replace & relocate La Costa PS
	4/9/2026	WATER WORKS ENGINEERING LLC	23,538.14	FY26 Gravity Pipeline Rehab Project
	4/9/2026	WATER WORKS ENGINEERING LLC	7,590.04	Prof Eng Services Agreement-Diana Pump Station Upgrade
Report Total			736,837.37	

Leucadia Wastewater District
Posted General Ledger Transactions - CD Transactions for Demands

Session ID	Document Number	Effective Date	Name	Debit	Transaction Description
CD1427	1003232200	3/5/2026	CALPERS	49.20	PERS Retirement Pay Period 2.1 - 2.28.2026 E. Sullivan EE
		3/5/2026	CALPERS	106.95	PERS Retirement Pay Period 2.1 - 2.28.2026 E. Sullivan ER
Total CD1427				156.15	
CD1429	270646435851212	3/5/2026	United States Treasury	10,656.42	Staff Payroll Taxes for Checks dated 03/04/26-Federal W/H
		3/5/2026	United States Treasury	12,158.30	Staff Payroll Taxes for Checks dated 03/04/26-FICA
		3/5/2026	United States Treasury	2,843.44	Staff Payroll Taxes for Checks dated 03/04/26-Medicare
	8888893	3/5/2026	EMPLOYMENT DEVELOPMENT DEPT	4,266.70	Staff Payroll Taxes for Checks dated 03/04/26-State
Total CD1429				29,924.86	
CD1431	270647152376794	3/12/2026	United States Treasury	148.80	Staff Incentive Payroll Taxes for Checks dated 03/11/26-FICA
		3/12/2026	United States Treasury	34.80	Staff Incentive Payroll Taxes for Checks dated 03/11/26-Medi
Total CD1431				183.60	
CD1432	1003243631	3/19/2026	CALPERS	3,968.81	PERS Retirement Pay Period 3/2/2026 - 3/15/2026-Classic EE
		3/19/2026	CALPERS	8,627.19	PERS Retirement Pay Period 3/2/2026 - 3/15/2026-Classic ER
	1003243632	3/19/2026	CALPERS	3,577.68	PERS Retirement Pay Period 3/2/2026 - 3/15/2026-PEPRA EE
		3/19/2026	CALPERS	3,674.63	PERS Retirement Pay Period 3/2/2026 - 3/15/2026-PEPRA ER
Total CD1432				19,848.31	
CD1433	270647810296635	3/19/2026	United States Treasury	10,601.08	Staff Payroll Taxes for Checks dated 03/18/26-Federal W/H
		3/19/2026	United States Treasury	12,215.52	Staff Payroll Taxes for Checks dated 03/18/26-FICA
		3/19/2026	United States Treasury	2,856.86	Staff Payroll Taxes for Checks dated 03/18/26-Medicare
	8909914	3/19/2026	EMPLOYMENT DEVELOPMENT DEPT	4,266.71	Staff Payroll Taxes for Checks dated 03/18/26-State
Total CD1433				29,940.17	
CD1434	1003246292	4/1/2026	CALPERS	47,308.23	CalPERS Health Insurance - April 2026-Staff
		4/1/2026	CALPERS	40.93	CalPERS Health Insurance - April 2026-Admin
		4/1/2026	CALPERS	810.00	CalPERS Health Insurance - April 2026-Retirees
	1003246293	4/1/2026	CALPERS	3,532.02	CalPERS Health Insurance - April 2026-Board
		4/1/2026	CALPERS	2.83	CalPERS Health Insurance - April 2026-Admin
Total CD1434				51,694.01	
CD1435	388892	3/24/2026	IGOE-FLEX BENEFIT	109.80	iGOE Admin Fee - March 2026
Total CD1435				109.80	
CD1436	270648511878121	3/26/2026	United States Treasury	151.63	Final Payroll Taxes for Checks dated 03/25/26-Federal W/H
		3/26/2026	United States Treasury	357.70	Final Payroll Taxes for Checks dated 03/25/26-FICA
		3/26/2026	United States Treasury	83.66	Final Payroll Taxes for Checks dated 03/25/26-Medicare
	8917411	3/26/2026	EMPLOYMENT DEVELOPMENT DEPT	53.61	Final Payroll Taxes for Checks dated 03/25/26-State
Total CD1436				646.60	

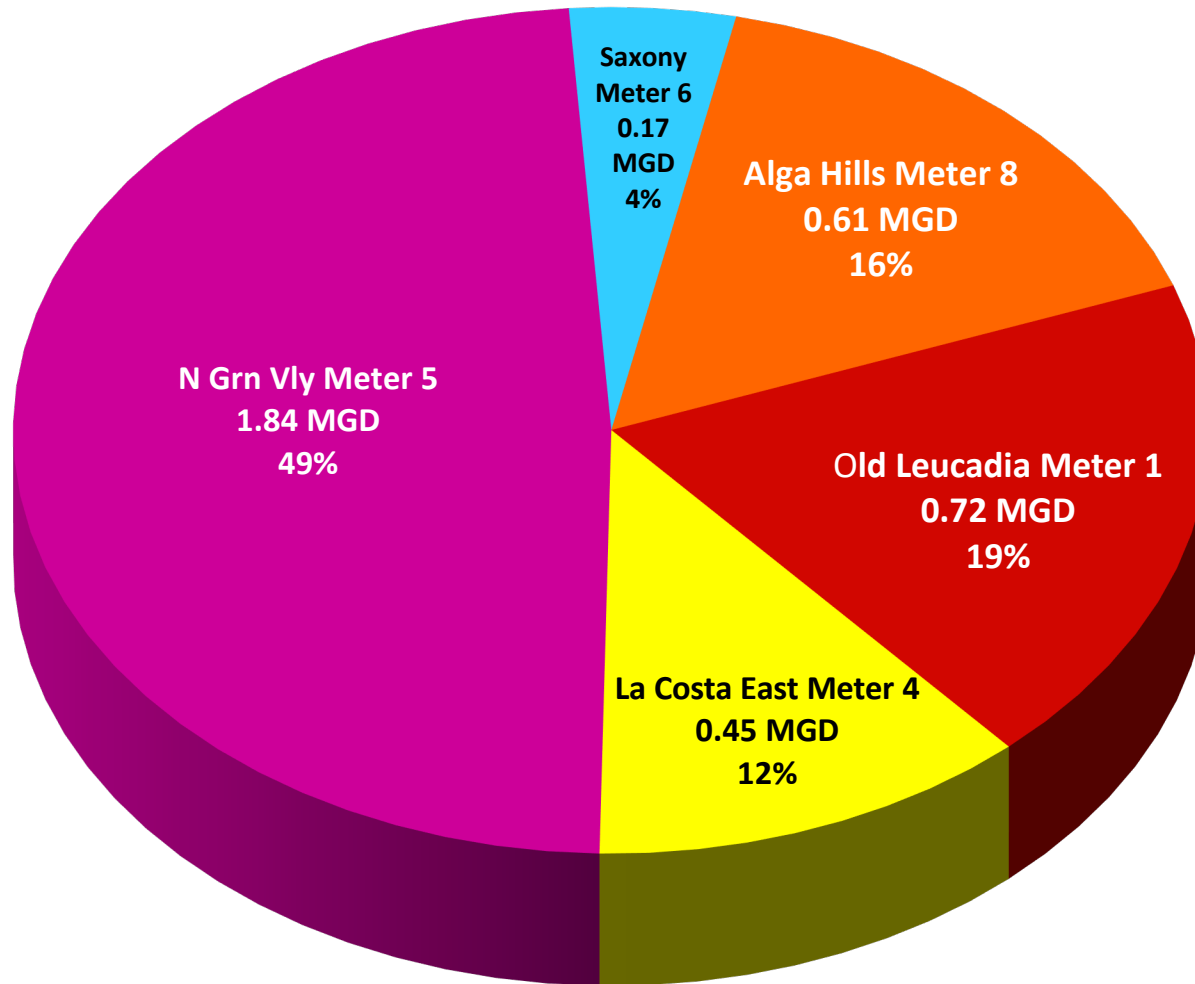
Leucadia Wastewater District
Posted General Ledger Transactions - CD Transactions for Demands

CD1437	684018094	2/28/2026	ENCINA WASTEWATER AUTHORITY	344,485.00	EWA Wire February
		2/28/2026	ENCINA WASTEWATER AUTHORITY	223,678.00	EWA Wire February
	684018094-A	3/27/2026	VERVE CLOUD INC	601.50	Verve Payment-03/01-03/31/2026
Total CD1437				568,764.50	
CD1438	1003255354	4/2/2026	CALPERS	3,968.57	PERS Retirement Pay Period 3/16 - 3/29/2026-Classic EE
		4/2/2026	CALPERS	8,626.67	PERS Retirement Pay Period 3/16 - 3/29/2026-Classic ER
	1003255355	4/2/2026	CALPERS	3,723.32	PERS Retirement Pay Period 3/16 - 3/29/2026-PEPRA EE
		4/2/2026	CALPERS	3,824.52	PERS Retirement Pay Period 3/16 - 3/29/2026-PEPRA ER
Total CD1438				20,143.08	
CD1439	1003255349	4/1/2026	CALPERS	32.80	PERS Retirement Pay Period 3.1 - 3.31.2026 E. Sullivan EE
		4/1/2026	CALPERS	71.30	PERS Retirement Pay Period 3.1 - 3.31.2026 E. Sullivan ER
Total CD1439				104.10	
CD1440	270649153959524	4/1/2026	United States Treasury	100.00	Board Payroll Taxes for Checks dated 03/31/26-Federal W/H
		4/1/2026	United States Treasury	279.62	Board Payroll Taxes for Checks dated 03/31/26-FICA
		4/1/2026	United States Treasury	77.32	Board Payroll Taxes for Checks dated 03/31/26-Medicare
Total CD1440				456.94	
CD1441	270649254247036	4/2/2026	United States Treasury	11,023.63	Staff Payroll Taxes for Checks dated 04/01/26-Federal W/H
		4/2/2026	United States Treasury	12,444.22	Staff Payroll Taxes for Checks dated 04/01/26-FICA
		4/2/2026	United States Treasury	2,910.34	Staff Payroll Taxes for Checks dated 04/01/26-Medicare
	8924559	4/2/2026	EMPLOYMENT DEVELOPMENT DEPT	4,453.12	Staff Payroll Taxes for Checks dated 04/01/26-State
Total CD1441				30,831.31	
Report Total				752,803.43	

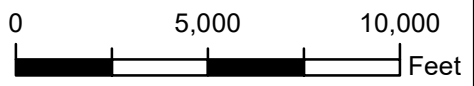
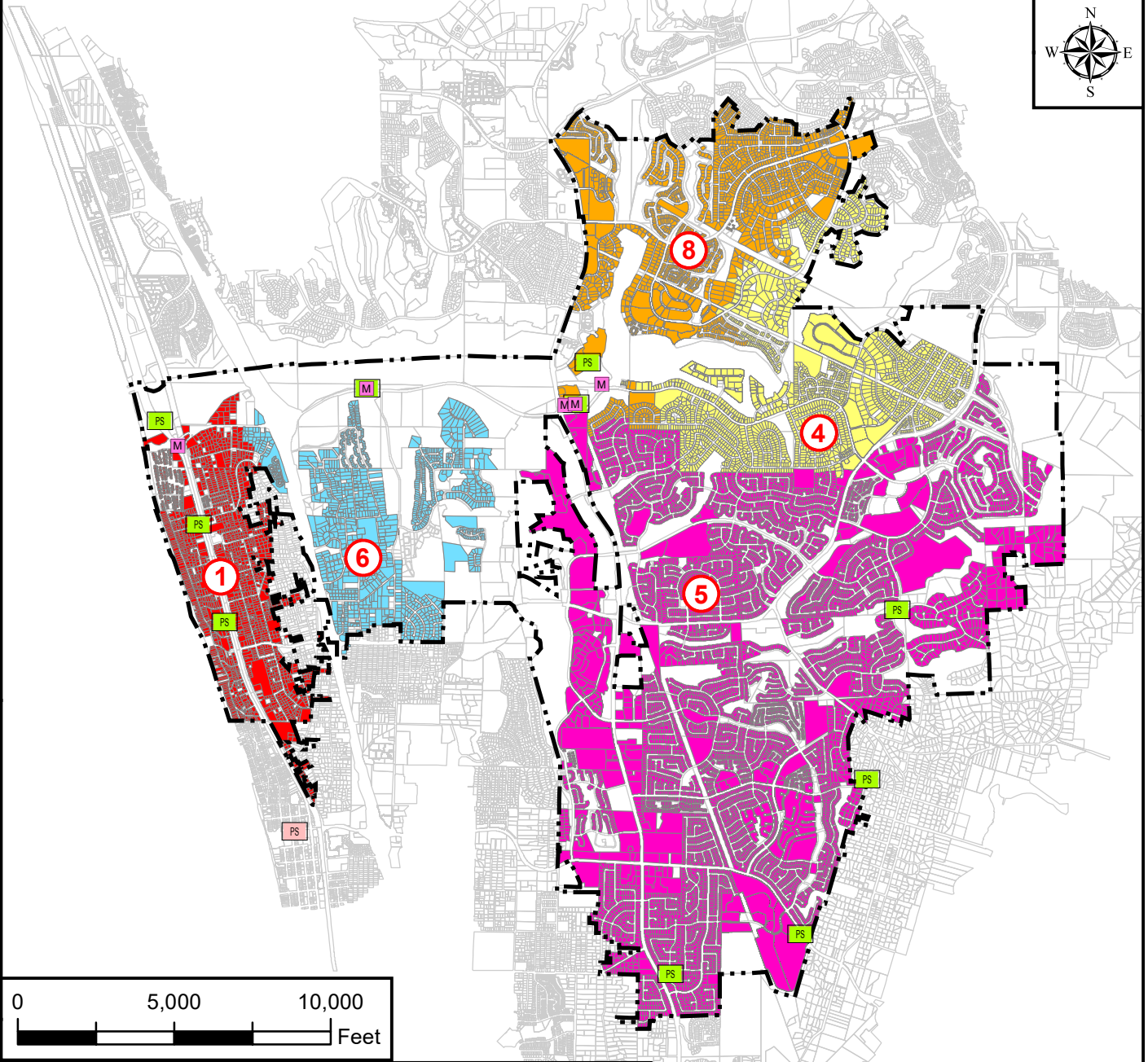
**LEUCADIA WASTEWATER DISTRICT
OPERATIONS REPORT
FISCAL YEAR 2026 (July 2025 - June 2026)**

CURRENT MONTH Mar-26							FY 2025
Period	Total Rain Inches	Total Flow MG	Added EDU's 29,127.50	LWD ADF (MGD)	GPD/EDU	RECLAIMED Total (ac-ft/mo)	LWD ADF (MGD)
JULY	0.07	116.56	1.75	3.83	131.48	39.87	3.85
YTD			29,129.25				
AUGUST	0.04	118.42	0.50	3.87	132.85	39.09	3.75
YTD			29,129.75				
SEPTEMBER	0.24	112.80	0.75	3.82	131.13	28.53	3.68
YTD			29,130.50				
OCTOBER	0.00	113.15	2.25	3.74	128.38	24.71	3.70
YTD			29,132.75				
NOVEMBER	3.60	113.70	0.00	3.85	132.15	6.28	3.70
YTD			29,132.75	3			
DECEMBER	1.33	117.80	0.50	3.82	131.12	5.54	3.78
YTD			29,133.25				
JANUARY	2.43	119.35	0.25	3.85	132.15	0.00	3.76
YTD			29,133.50				
FEBRUARY	2.50	106.96	-5.00	3.84	131.83	8.49	3.77
YTD			29,128.50				
MARCH	0.00	117.49	0.13	3.79	130.11	18.39	3.81
YTD			29,128.63				
APRIL							3.86
YTD			29,128.63				
MAY							3.88
YTD			29,128.63				
JUNE							3.82
YTD			29,128.63				
YTD Totals	10.21	1036.23	1.13			170.90	
Mo Average	1.13	115.14	0.13	3.82	131.24	18.99	3.78

**LWD Flows by Sub-Basin
March 2026
Total LWD Flow 3.79MGD**



LEUCADIA WASTEWATER DISTRICT



LEGEND

Parcels by Basin

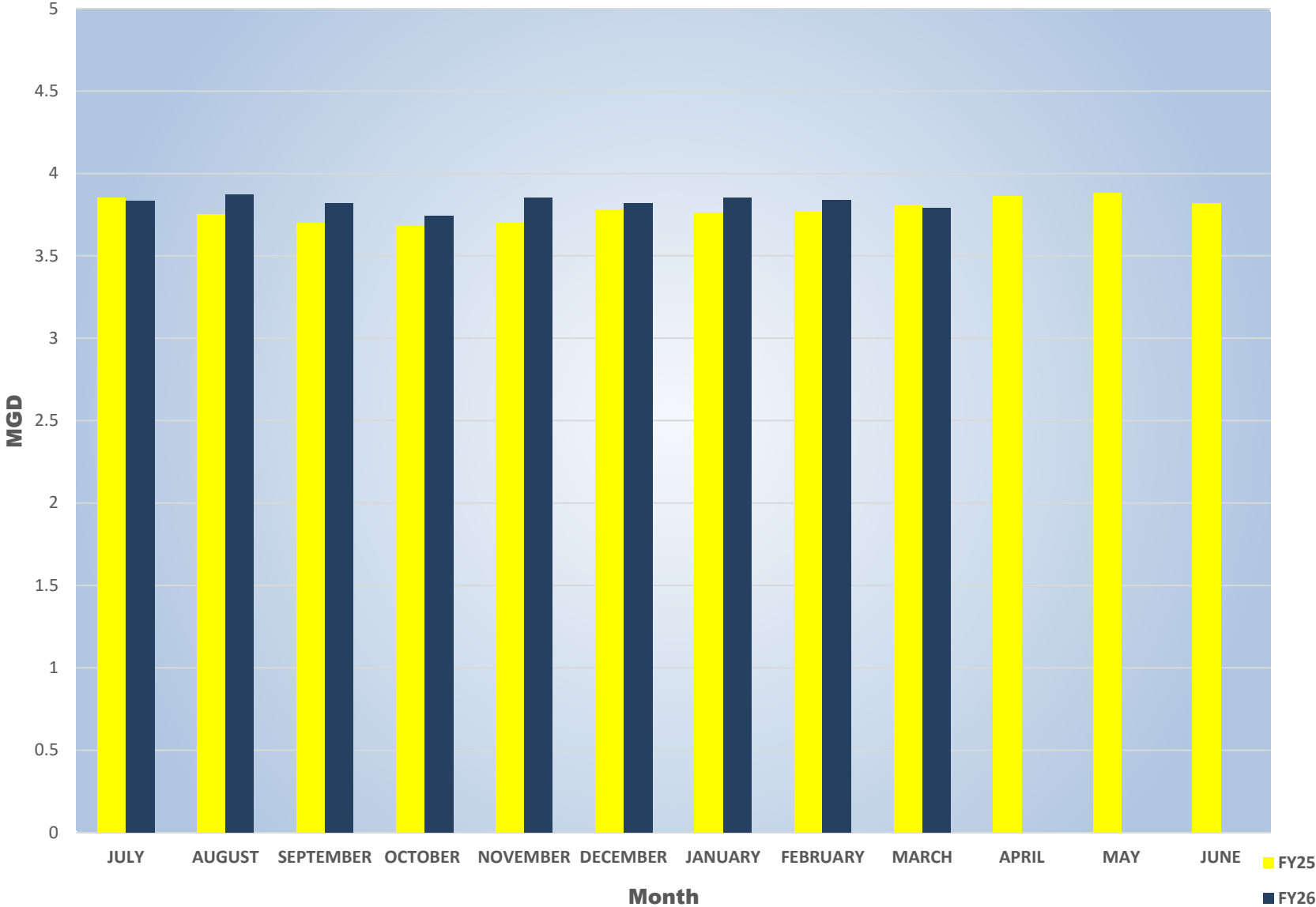
- 1 - Old Leucadia
 - 4 - La Costa East
 - 5 - North Green Valley
 - 6 - Saxony
 - 8 - Leucadia PS
- Meter Locations
 - LWD Pump Station
 - Encinitas Pump Station
 - LWD Boundary



DEXTER WILSON ENGINEERING, INC.
CONSULTING ENGINEERS
(760) 438-4422

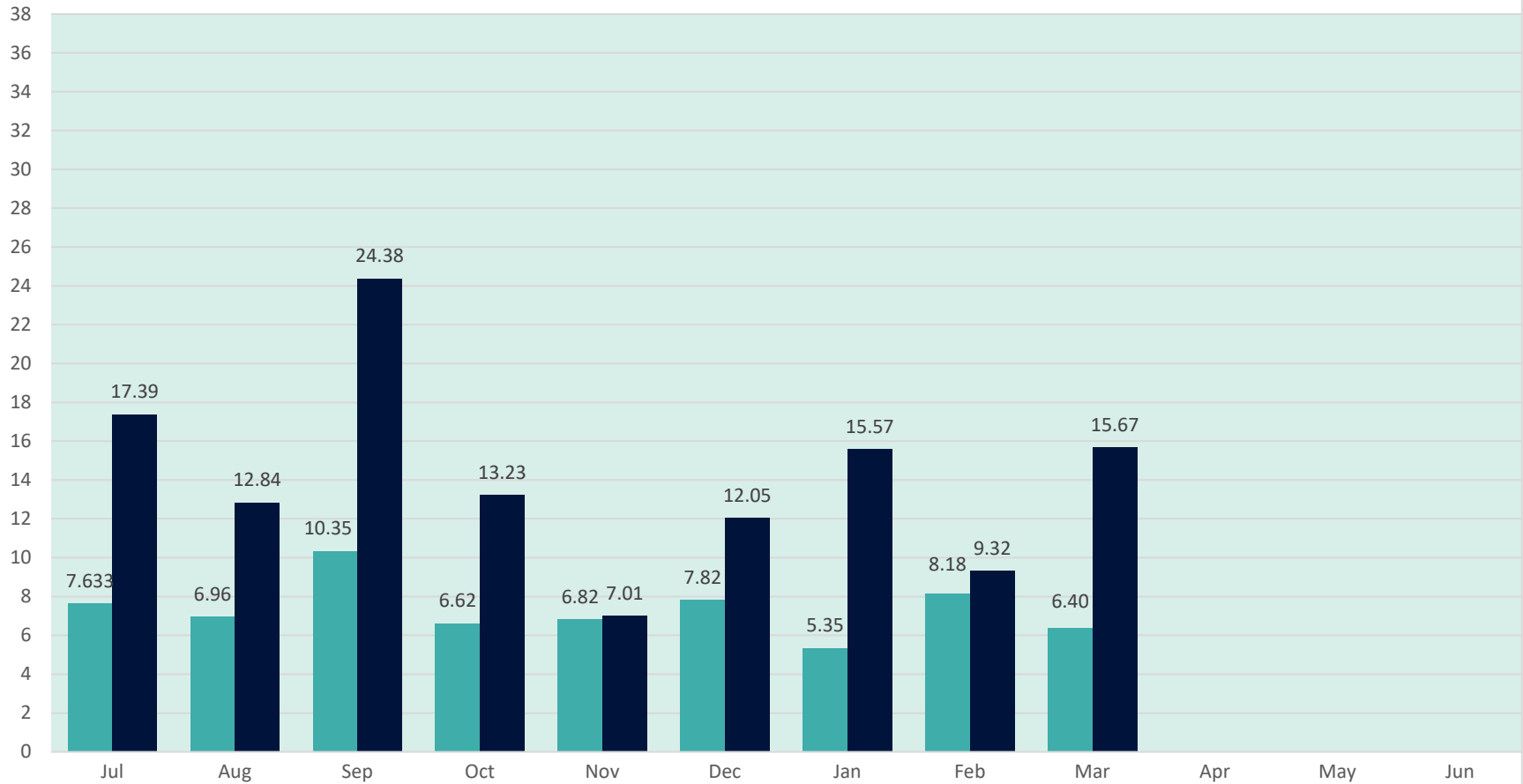
SEWER COLLECTION SYSTEM BY SUB-BASIN

Leucadia Wastewater District Flow Comparison FY26 to FY25



FY-26 CCTV Inspections & Hydro Cleaning Production

Monthly Target Mileage/Inspections
 Hydro-Cleaning: 15 Miles/Month
 CCTV Inspections: 6.3 Miles/Month
 FOG Inspections: 2.5/Month



FOG Inspections

7

0

4

1

0

4

1

2

4

FOG (YTD 23)

■ CCTV Inspections (YTD 66.1 Miles)

■ Hydro Cleaning (YTD 127.5 Miles)

Operations and Administration Training Report Summary for Fiscal Year 2026

Trainings

Month	Ops	Admin	Total Hrs.
Jul-25	36.5	9.5	46.0
Aug-25	22.5	9.0	31.5
Sep-25	82.0	5.0	87.0
Oct-25	66.0	32.0	98.0
Nov-25	24.0	5.0	29.0
Dec-25	47.5	8.5	56.0
Jan-26	34.5	13.5	48.0
Feb-26	34.0	12.0	46.0
Mar-26	139.0	7.0	146.0
Apr-26	0.0	0.0	0.0
May-26	0.0	0.0	0.0
Jun-26	0.0	0.0	0.0
YTD Totals	486.0	101.5	587.5

Conferences

Month	Ops	Admin	Total Hrs.
Jul-25	0.0	6.0	6.0
Aug-25	8.0	21.0	29.0
Sep-25	4.0	5.0	9.0
Oct-25	1.0	2.0	3.0
Nov-25	0.0	6.0	6.0
Dec-25	0.0	8.0	8.0
Jan-26	0.0	9.0	9.0
Feb-26	0.0	6.0	6.0
Mar-26	7.0	10.0	17.0
Apr-26	0.0	0.0	0.0
May-26	0.0	0.0	0.0
Jun-26	0.0	0.0	0.0
YTD Totals	20.0	73.0	93.0

Notes:

Trainings include web-based, classroom, and tailgates

Conferences include CASA, CWEA, CSDA, CSRMA, CSFMO

**Operations and Administration Training Report
March 2026**

Training & Safety Events for the month March 2026

Description	Ops	Admin	Total Hrs.
Confined Space Training	60.0	0.0	60.0
Flagging / Traffic Control	40.0	0.0	40.0
NFPA 70E Electrical Safety	10.0	0.0	10.0
Bypass Pumping for Avocado & Diana Pump Stations	11.0	0.0	11.0
Underground Utility Locating	8.0	0.0	8.0
Hearing Conservation	5.0	0.0	5.0
Skid Steer Safety and Operation	1.0	0.0	1.0
Water Industry Welding Safety	1.0	0.0	1.0
Harassment Prevention	0.0	1.0	1.0
Office Ergonomics	0.0	1.0	1.0
Datanet: Clean Desk Policy	1.5	2.5	4.0
Datanet: Bring Your Own Device Policy	1.5	2.5	4.0
Total Training Hours	139.0	7.0	146.0

Conferences/Webinars/Seminars for the month of March 2026

Description	Ops	Admin	Total Attendees
LCW's Terminating the Employment Relationship	1	2	3
CA Civil Rights Dept. AI Employment Regulations	0	2	2
CSRMA's Supervisors Return to Work Issues for Injured Employees and What you need to Know	0	1	1
CSRMA's Worker's Compensation Peer Discussion (Return to Work & Related Topics)	0	1	1
Endsight's AI Office Hours	0	1	1
Demystifying the Fed	0	1	1
Weathering the ERP Storm	0	1	1
AI's Opportunities and Risks for Special Districts	0	1	1
CSDA's Fiscal & Financial Training	2	0	2
MISCO Products Training	2	0	2
PACP Training Webinar	2	0	2
Total Attended Conferences	7	10	17

Notes:

Trainings include web-based, classroom, tailgates and safety events

Leucadia Wastewater District

Balance Sheet

As of 3/31/2026

(In Whole Numbers)

	<u>Amount</u>
Assets	
Cash & Investments	30,000,645
Accounts Receivables	364,935
Net OPEB Asset	63,596
Prepaid Expense	332,074
Capital Assets	202,054,904
Less Accumulated Depreciation	(74,494,805)
Total Assets	<u>158,321,349</u>
Deferred Outflows	
PERS Pension Deferred Outflows	1,845,228
OPEB Health Deferred Outflows	220,797
Total Deferred Outflows	<u>2,066,025</u>
Total Assets & Deferred Outflows	<u>160,387,374</u>
Liabilities	
Accounts Payable & Accrued Expenses	370,465
Developer Deposits	131,976
Net Pension Liability	4,552,992
Total Liabilities	<u>5,055,433</u>
Deferred Inflows	
PERS Pension Deferred Inflows	218,119
OPEB Health Deferred Inflows	141,753
Total Deferred Inflows	<u>359,872</u>
Net Position	
Beginning Net Position (as of June 30, 2023)	
Investment in Capital Assets	127,392,763
Reserves	28,639,452
Total Beginning Net Position (as of June 30, 2023)	<u>156,032,216</u>
Current Change In Net Position	
Other	(1,060,146)
Total Current Change In Net Position	<u>(1,060,146)</u>
Total Net Position	<u>154,972,069</u>
Total Liabilities, Deferred Inflows & Net Position	<u>160,387,374</u>

Leucadia Wastewater District

Summary Budget Comparison - Revenues and Operating Expenses

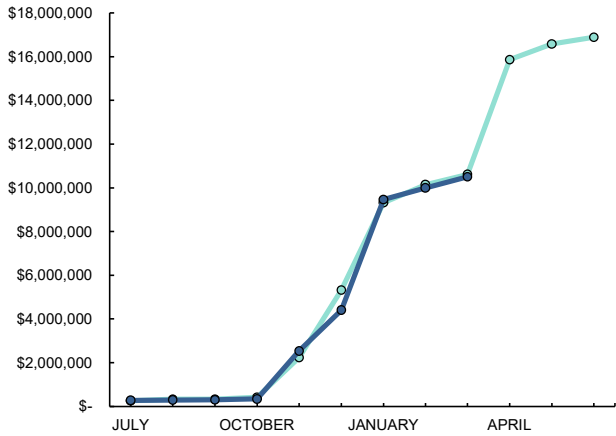
From 7/1/2025 Through 03/31/2026

Account Title	YTD Actual	Total Annual Budget	Remaining Budget	Percentage Total Budget Used
OPERATING REVENUES				
3110 Sewer Service Fees	\$ 10,499,542	\$ 16,881,903	\$ 6,382,361	62.2%
3150 Recycled Water Sales	264,422	397,000	132,578	66.6%
3100 Misc. Operating Revenue	45,551	195,877	150,326	23.3%
TOTAL OPERATING REVENUES	\$ 10,809,516	\$ 17,474,780	\$ 6,665,264	61.9%
OPERATING EXPENSES				
4100 Salaries	\$ 1,778,262	\$ 2,471,802	\$ 693,540	71.9%
4200 Employee Benefits	1,289,773	1,840,269	550,496	70.1%
4300 Directors Expense	84,529	137,300	52,771	61.6%
4600 Gas, Oil & Fuel	31,110	64,000	32,890	48.6%
4700 Insurance Expense	356,406	313,000	(43,406)	113.9%
4800 Memberships	39,731	42,400	2,669	93.7%
4900 Office Expense	129,303	200,700	71,397	64.4%
5000 Operating Supplies	128,647	184,900	56,253	69.6%
5200 Professional Services	259,169	467,500	208,331	55.4%
5300 Printing & Publishing	15,178	34,000	18,822	44.6%
5400 Rents & Leases	17,861	21,400	3,539	83.5%
5500 Repairs & Maintenance	517,801	656,890	139,089	78.8%
5600 Monitoring & Permits	80,603	107,530	26,927	75.0%
5700 Training & Development	36,306	53,500	17,194	67.9%
5900 Utilities	424,193	603,600	179,407	70.3%
6100 LAFCO Operations	6,561	8,500	1,939	77.2%
6200 Encina Operating Expense	3,069,611	3,415,000	345,389	89.9%
6900 Admin O/H alloc to Capital	(148,475)	(227,574)	(79,099)	65.2%
TOTAL OPERATING EXPENSES	\$ 8,116,570	\$ 10,394,717	\$ 2,278,147	78.1%
NON-OPERATING REVENUES				
3130 Capacity Fees	\$ 40,560	\$ 218,400	\$ 177,840	18.6%
3220 Property Taxes	1,447,376	2,410,800	963,424	60.0%
3250 Investment Income	756,529	1,048,000	291,471	72.2%
3290 Misc. Non Op Revenue	210,819	324,900	114,081	64.9%
TOTAL NON-OPERATING REVENUES	\$ 2,455,284	\$ 4,002,100	\$ 1,546,816	61.3%

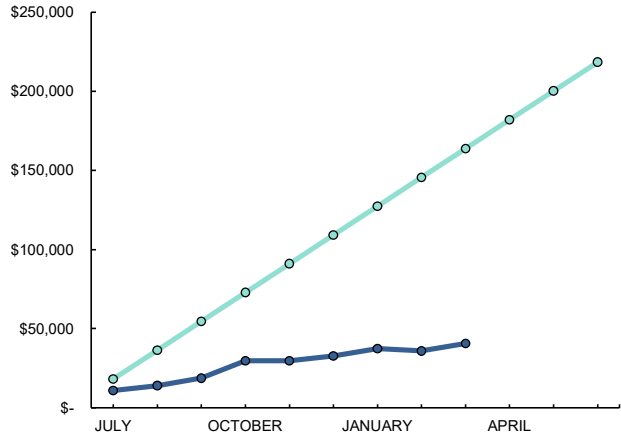
Leucadia Wastewater District Revenue FY2026

YTD through March 31, 2026

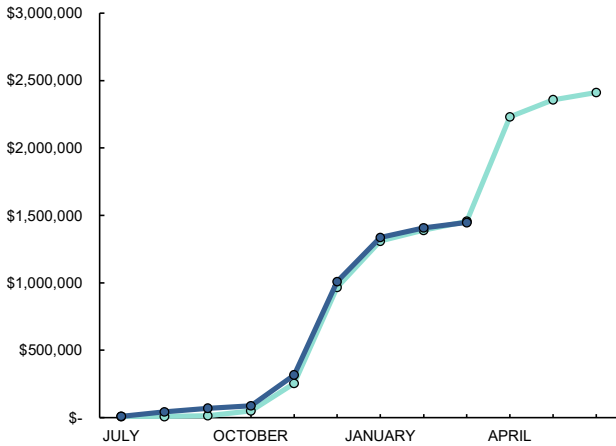
Sewer Service Fees



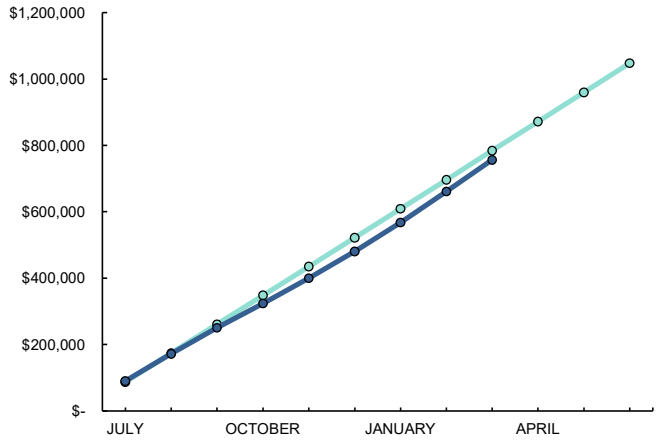
Capacity Charges



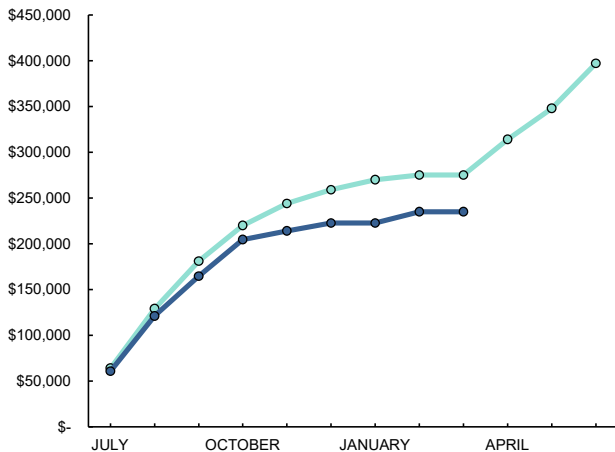
Property Taxes



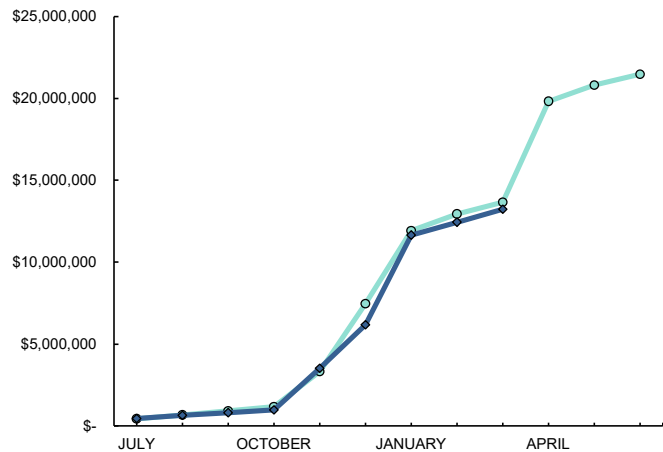
Investment Income



Recycled Wastewater Sales



Total Revenue



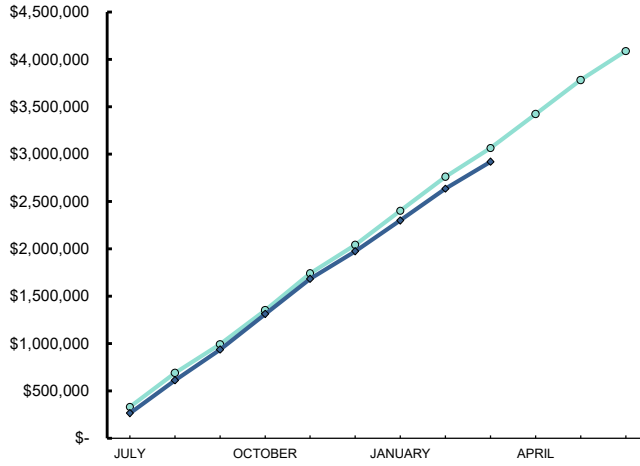
○ Budget ◆ Actual

* Preliminary: subject to future review, reconciliation, accruals, and audit

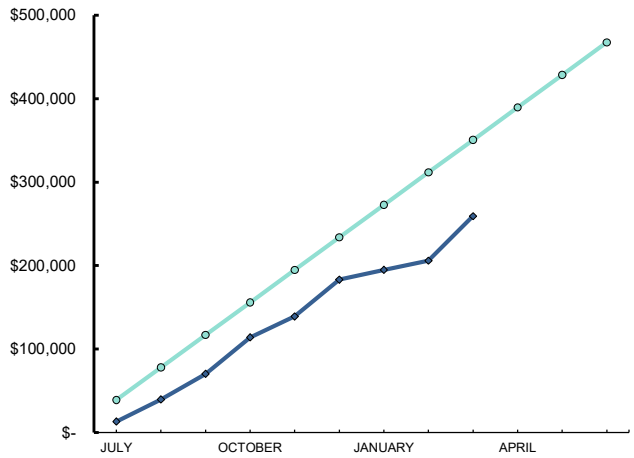
Leucadia Wastewater District Operating Expenses FY2026

YTD through March 31, 2026

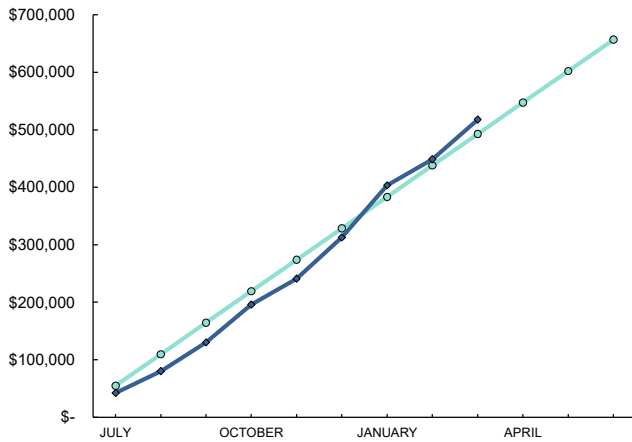
Salaries and Benefits



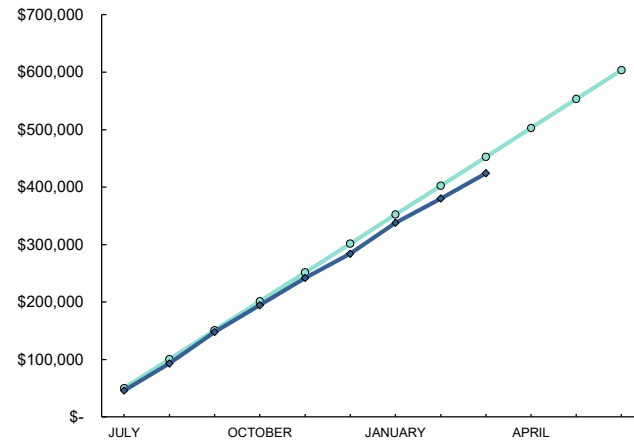
Professional Services



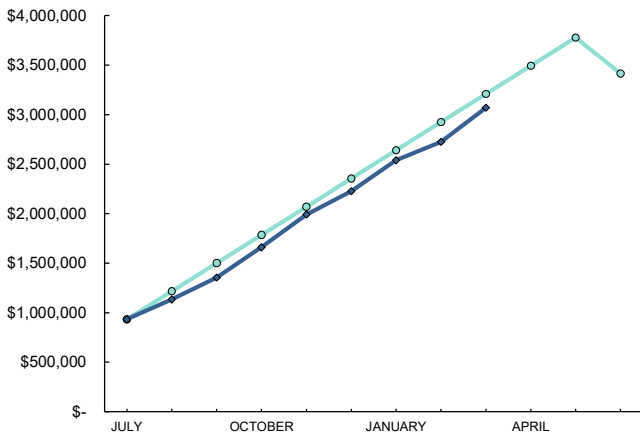
Repairs & Maintenance



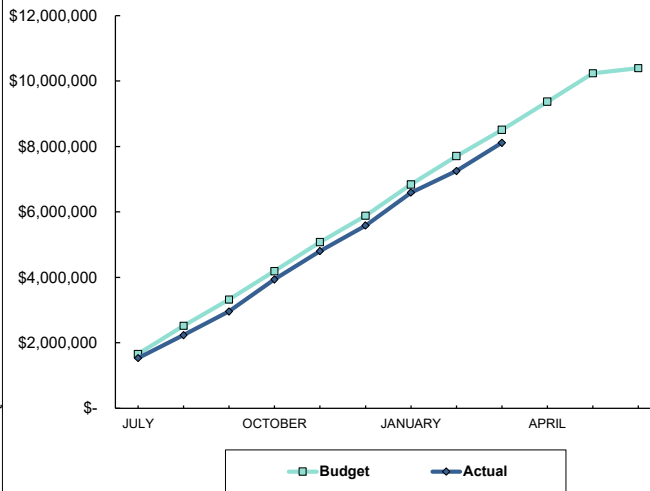
Utilities



Encina M&O



Total Operating Expenses -
Before Depreciation & Replacement



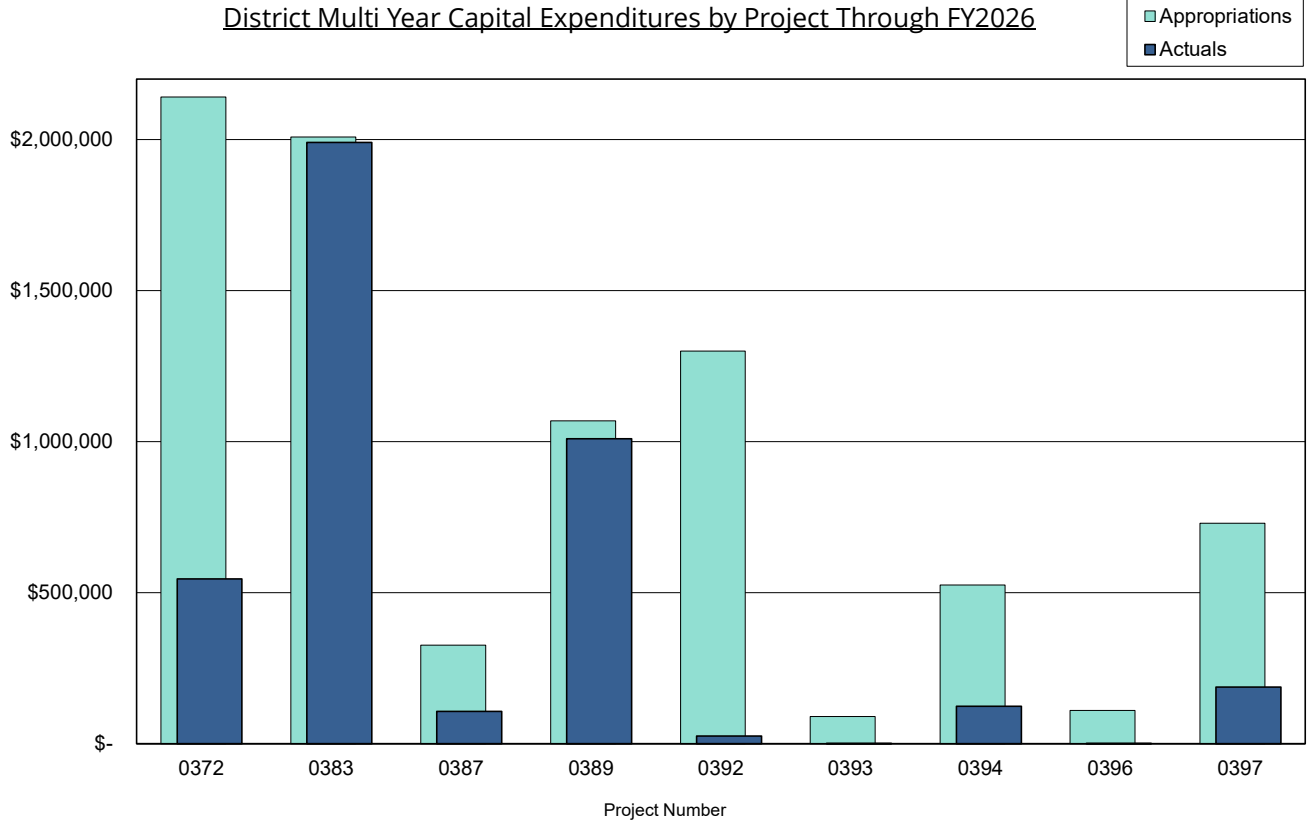
■ Budget ◆ Actual

* Preliminary: subject to future review, reconciliation, accruals, and audit

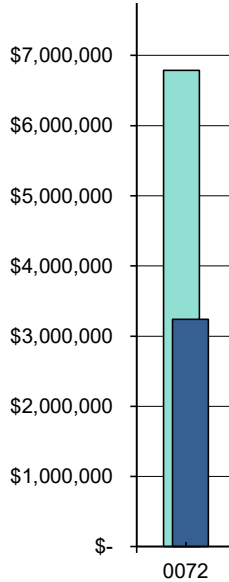
Leucadia Wastewater District Capital Expenditures

As of March 31, 2026

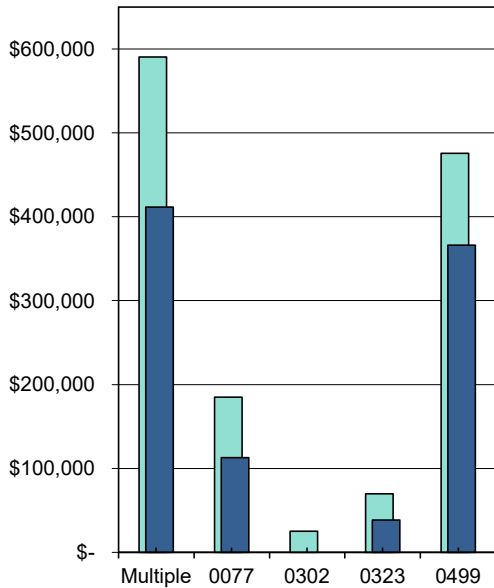
District Multi Year Capital Expenditures by Project Through FY2026



District's Share of Encina WPCF Capital Exp Through FY2026



Single Year Capital Expenditures by Project FY2026



Project Legend

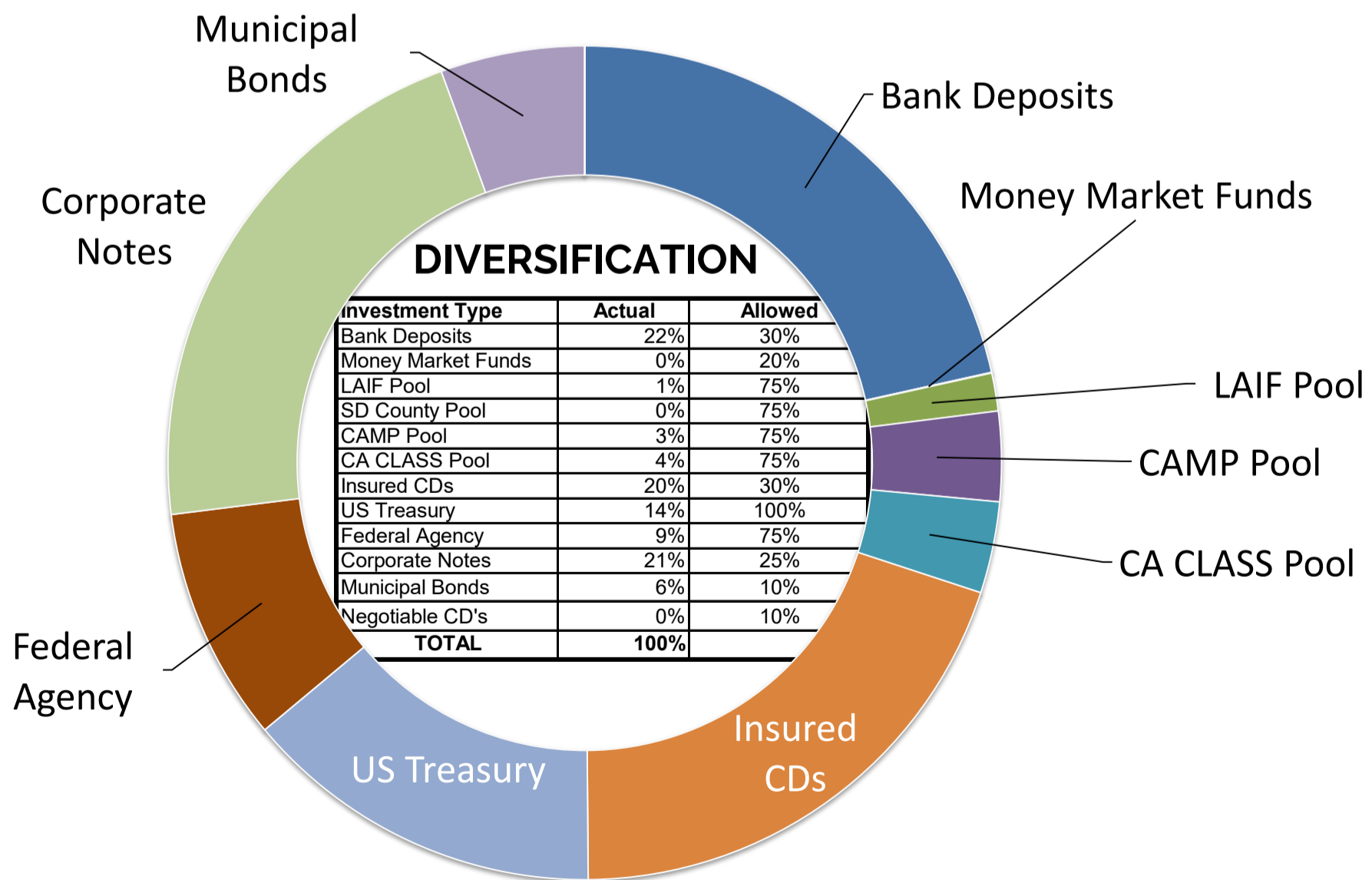
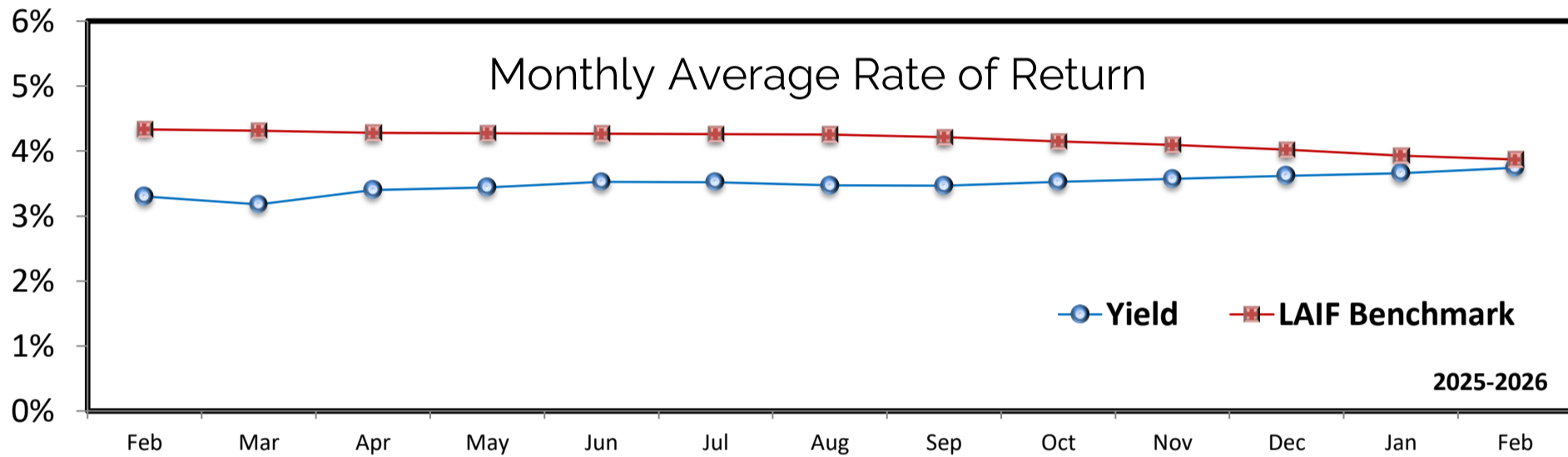
Multi-Year Capital Projects	No.
Encina Capital	0072
Diana Pump Station Upgrade	0372
Rancho Verde Pump Station	0383
L1 Condition Assessment	0387
FY2025 Gravity Pipeline Project	0389
FY 2026 Gravity Pipeline Project	0392
Anode Replacement	0393
La Costa Pump Station Replacement	0394
Anode Replacement Batiquitos	0396
Batiquitos Pump Station Drywell Concrete Repair	0397

Single Year Capital Projects	No.
Equipment - Capital Acquisitions	Multiple
Misc. Pipeline Rehabilitation	0077
District Engineering Services	0302
Lateral Replace/Backflow Prevention	0323
LWD Gen'l Cap Labor & O/H Allocation	0499

* Preliminary: subject to future review, reconciliation, accruals, and audit

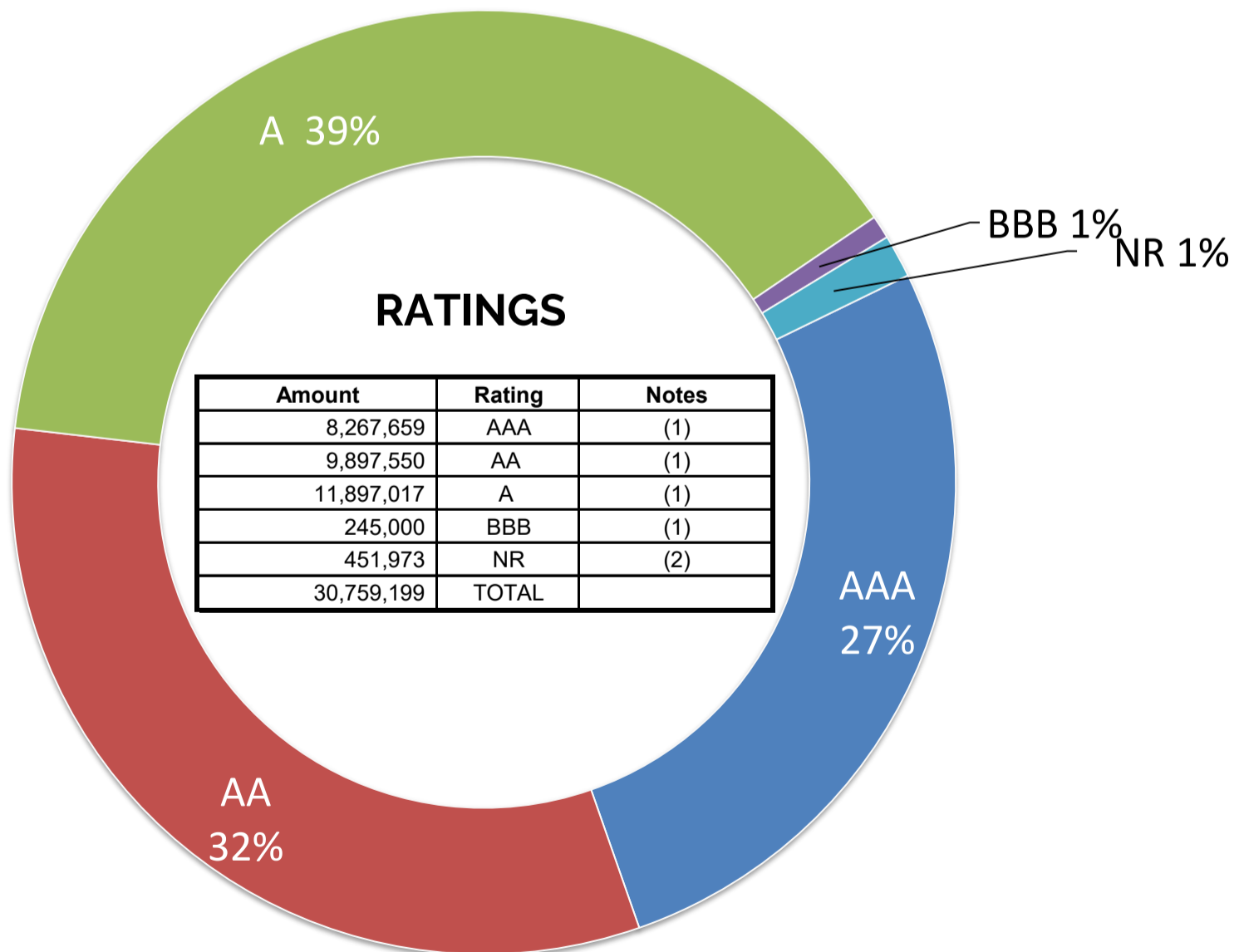
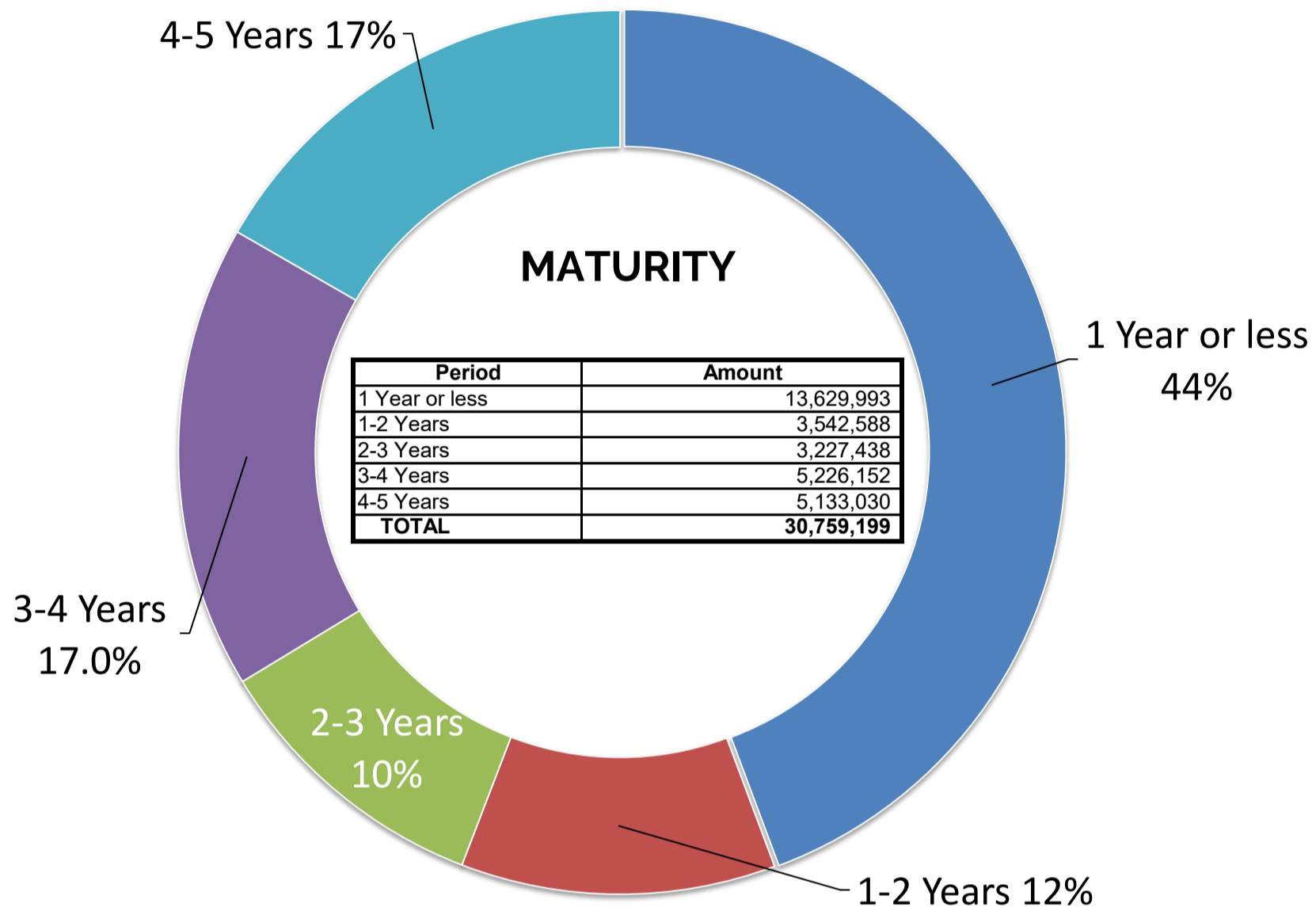
LEUCADIA WASTEWATER DISTRICT
Monthly Investment Summary
February 28, 2026

Cash Equivalents & Investments	Principal (Original Cost)		February Interest	Average Rate
	Jan 31, 2026	Feb 28, 2026		
Columbia Bank Reserves	\$ 6,876,734	\$ 6,619,272	\$ 23,006	4.091%
TVI Dreyfus Money Market	26,143	8,053	47	3.330%
LAIF Pool	451,973	451,973	1,458	3.871%
CAMP Pool	1,068,448	1,071,585	3,415	3.830%
CA CLASS Pool	1,087,898	1,091,021	3,398	3.743%
Certificates of Deposit - Insured	6,097,000	6,097,000	17,731	3.506%
US Treasury Notes	4,326,602	4,326,602	13,447	3.677%
Federal Agency Notes	3,091,476	2,793,901	7,755	2.986%
Municipal Bonds	1,721,073	1,721,073	5,826	4.109%
Corporate Bonds/Notes	6,256,178	6,578,720	20,253	3.739%
Totals	\$ 31,003,523	\$ 30,759,199	\$ 96,337	3.743%



LEUCADIA WASTEWATER DISTRICT
Monthly Investment Summary
February 28, 2026

(Continued)

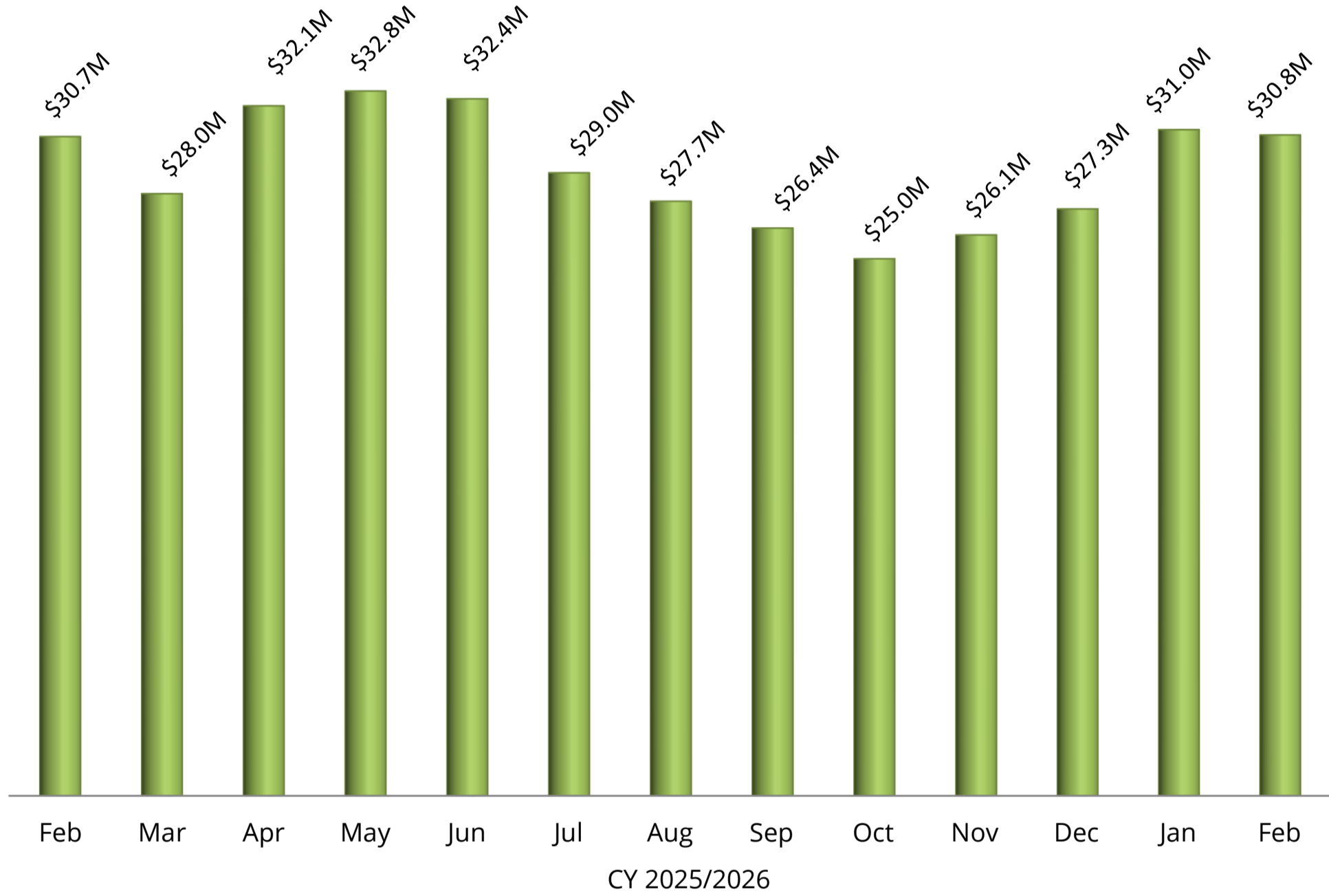


(1) CAMP Pool, CA CLASS & SD County Pool are rated by Standard & Poors. Investments are rated by Moody's or another rating agency.
 (2) LAIF is not rated.

LEUCADIA WASTEWATER DISTRICT
Monthly Investment Summary
February 28, 2026

(Continued)

CASH & INVESTMENT FUNDS BY MONTH



INVESTMENT TRANSACTIONS

Investment	Purchases	Sales & Maturities	Maturity Date	CUSIP	YTM at Cost	Notes
FHLB (callable)		297,575	2/10/2026	3130AKWW2	0.71%	
Bank of New York Corp	322,542		1/28/2031	06406RAR8	3.98%	
TOTAL	\$ 322,542	\$ 297,575				

Investment transactions above are investment purchases, sales, and maturities during the month. They do not include internal transfers between District's checking accounts and cash equivalents (pools/reserves).

MEMORANDUM

DATE: April 9, 2026
TO: Board of Directors
FROM: /s/ Paul J. Bushee, General Manager
SUBJECT: **March 2026 Board Disclosure of Reimbursements Report**

RECOMMENDATION:

Staff requests that the Board of Directors:

1. Receive and file the Board Disclosure of Reimbursement Report for the month of March 2026.

DISCUSSION:

Government Code Section §53065 stipulates that Special Districts must disclose reimbursements of \$100 or more on at least an annual basis. Leucadia Wastewater District (LWD) prepares the Disclosure Report every month in accordance with Resolution No. 2405 – The Integrated Travel Authorization and Expense Reimbursement Policy, which is above and beyond the requirements of Government Code Section §53065.

Attached please find the Board Disclosure of Reimbursements report for March 2026.

tb:PJB

Attachment

**Leucadia Wastewater District
Disclosure of Reimbursements Report
March 2026**

Conference Date	Description	GM, P. Bushee	Director, E. Sullivan	Director, R. Pacilio	Director, C. Roesink	Director, R. Saldana	DFA, R. Green	FSSup, G. Mendez	FSS, M. Gonzalez	ADS, T. Hill
	Registration									
	Hotel									
	Airfare									
	Meals									
	Baggage									
	Parking/Coaster									
	Tips									
	Fuel/mileage/taxi/rental									
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Registration									
	Hotel									
	Airfare									
	Meals									
	Baggage									
	Parking/Coaster									
	Tips									
	Fuel/mileage/taxi/uber									
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Registration									
	Hotel									
	Airfare									
	Meals									
	Baggage									
	Parking/Coaster									
	Tips									
	Fuel/mileage/taxi/uber									
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Registration									
	Hotel									
	Airfare									
	Meals									
	Baggage									
	Parking/Coaster									
	Tips									
	Fuel/mileage/taxi/uber									
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Notes:

There were no travel reimbursements for the month of March 2026

MEMORANDUM

DATE: April 9, 2026
TO: Board of Directors
FROM: /s/ Paul J. Bushee, General Manager
SUBJECT: **Status Update - Fiscal Year 2026 (FY26) LWD Tactics and Action Plan**

RECOMMENDED:

No action is required.

DISCUSSION:

During the July 9, 2025 Board meeting, the Board of Directors adopted the FY26 Tactics and Action Plan. Attached, for the Board's review, is the FY26 Tactics and Action Plan's quarterly status report for the nine-month period ending on March 31, 2026. The report indicates which goals are in progress, have been completed, have not been started, and have been cancelled.

th:PJB

Attachments

**Leucadia Wastewater District
Fiscal Year 2026
Tactics & Action Plans**

1. Financial

Maintain fiscal stability and growth with:

- Proactive monitoring and forecasting of District finances in order to provide competitive rates and avoid abrupt rate adjustments; and
- Effective oversight and communication with key partners, including the Encina Joint Powers Authority, to ensure cost effective capital and operating planning and consistency with District financial goals.

Tactics	Leader	Team	Start Date	Completion Date	Status/Comments
FY 2025 Audit					
Close Books, Prepare Trial Balance & Supporting Schedules	DFA	AT, ADS	Jul-25	Sep-25	Completed
Coordinate with & Respond to Auditors	DFA	AT, ADS, EA, GM	Jul-25	Dec-25	Completed
Audit Report to Board	DFA	GM, ADS, AS	Dec-25	Dec-25	Completed
FY 2027 Budget					
Initial Data Collection	DFA	FSS, EA, ADS, FSSup, CPM	Jan-26	Mar-26	Completed
Board Workshop	DFA	GM, FSS, EA, ADS, FSSup, CPM	May-26	May-26	In Progress
Budget Approval	DFA	GM	Jun-26	Jun-26	Not Started
Finance Policy Reviews					
Procurement Policy	DFA	GM, ADS, EA	Aug-25	Feb-26	Completed
Investment Policy	DFA	ADS, GM, EA	Jul-25	Mar-26	Completed
Reserve Policy	DFA	ADS, GM, EA	Feb-26	Feb-26	Completed
Amend the Conflict of Interest Code	EA		Aug-25	Aug-25	Cancelled
Financial Awards					
Apply for GFOA Financial Reporting Award	DFA	AT	Dec-25	Jan-26	Completed
Financial Plan Tracking Update					
Internally Update District's Financial Plan	DFA	GM	Nov-25	Feb-26	Completed
CalPERS Actuarial Valuation & Associated Liabilities					
Coordinate with Actuary to Complete OPEB Roll-forward Valuation	DFA	AT	Jan-26	Apr-26	In Progress
Complete Deferral Schedules and Record in Accounting	DFA	AT	May-26	Jun-26	In Progress
Provide Update on CalPERS to Board	DFA	AT	Apr-26	Jun-26	Not Started
Bank Merger					
Transition from current bank to new bank	DFA	AT, ADS, EA	Nov-25	Feb-26	Completed
EWA					
Meeting regularly with LWD EWA's Representatives to discuss capital and operating issues that impact LWD expenses	GM	DFA	Jul-25	Jun-26	In Progress

2. People

Employ the highest qualified work force by:

- *Optimizing training and leadership development opportunities;*
- *Promoting an excellent safety culture; and*
- *Providing competitive compensation in order to recruit and retain high quality employees.*

Tactics	Leader	Team	Start Date	Completion Date	Status/Comments
Conduct Employee Benefits Briefing and Open Enrollments	DFA	ADS, Pickering Ins Brokers	May-26	May-26	Not Started
Dental, Vision, and Other Benefits Open Enrollment	ADS	All Staff	Jun-26	Jun-26	Not Started
CalPERS Health Open Enrollment	ADS	All Staff	Sep-25	Oct-25	Completed
iGOE Section 125 Flexible Spending Open Enrollment	ADS	All Staff	Oct-25	Nov-25	Completed
Employee Training					
Conduct Annual Confined Space Entry Training	FSS	FSSup, FS Staff	Jan-26	Jun-26	Completed
Conduct Annual Traffic Control Training	FSS	FSSup, FS Staff	Jan-26	Jun-26	Completed
Conduct Annual Sewer Spill Estimation Training	FSS	FSSup, FS Staff	Mar-26	Jun-26	Completed
Conduct CSRMA Sewer Backup Response & Claims Procedures Training	ADS	All Staff	Apr-26	Jun-26	In Progress
Administration Policy Updates/Annual Reviews					
Board Policy Binders	EA	AS	Sep-25	Nov-26	Completed
Board Staff Relations Policy	DFA	GM, ADS, EA	Nov-25	Jan-26	Completed
Meeting Room Policy	ADS	GM, DFA, EA	Jan-26	Apr-26	Completed
Compensation Policy	ADS	GM, DFA, EA	Mar-26	May-26	Completed
Conduct Team Building Workshop	GM	DFA, EA, ADS	Oct-25	Dec-25	Completed
Conduct Employee Satisfaction Survey	GM	DFA, ADS	Nov-25	Dec-25	Completed
Conduct Strategic Planning Workshop	GM	Board, DFA	Jan-26	Mar-26	Completed
Conduct Salary Survey (In-house)	ADS	DFA, AS	Jan-26	Apr-26	Completed
Emergency Response					
Conduct an Emergency Response Drill/Training	ADS	All Staff	Sep-25	Nov-25	Completed
LWD's Safety Program					
Review existing Safety Programs & Policies	DFA	GM, FSS, FSSup, Safety Committee	Jul-25	Jan-26	Completed
Update existing Safety Programs & Policies	DFA	GM, FSS, FSSup, Safety Committee	Jan-25	Jun-26	Completed
Participate in CSRMA's Risk Control Survey	ADS	GM, DFA, FSS, FSSup, Safety Committee	Apr-26	Jun-26	In Progress
Conduct Employee Interviews					
Compensation	GM	DFA, ADS	May-26	Jun-26	Not Started
Leadership Coaching	GM	Management Staff	Jul-25	Jun-26	In Progress
Employee Recognition					
Annual Employee BBQ	EA	ADS, AS	Jul-25	Jul-25	Completed
Holiday Function	EA	ADS, AS	Aug-25	Dec-25	Completed

3. Services

Provide exceptional services to our customers by:

- Safely collecting and transporting wastewater in order to provide the highest level of environmental protection;
- Educating customers on our services;
- Pursuing viable water recycling opportunities; and
- Pursuing strategic alliances with other organizations.

Tactics	Leader	Team	Start Date	Completion Date	Status/Comments
Smoke Testing	FSSup	FSS, FS Staff	Mar-26	Jun-26	Not Started
FOG Inspections - Complete 30	FSSup	FSS, FS Staff	Jul-25	Jun-26	In Progress
Hydro Clean and CCTV La Costa Ave.	FSSup	FSS, FS Staff	Jul-25	Jun-26	In Progress
Hydro Clean and CCTV Olivenhain RD	FSSup	FSS, FS Staff	May-26	Jun-26	Not Started
Vector Control	FSSup	FSS, FS Staff	Mar-26	Apr-26	Not Started
Root Control	FSSup	FSS, FS Staff	Sep-25	Oct-25	Completed
Rehab Pump & Motor (Saxony)	FSS	FSSup, FS Staff	Jul-25	Sep-25	Completed
Exercise FM and Air Vac Valves	FSS	FSSup, FS Staff	Aug-25	Sep-25	Completed
Test Overflow Basin Pump at Leucadia Pump Station	FSS	FSSup, FS Staff	Feb-26	Mar-26	Completed
Conduct Yearly Recycle Water Site Inspection at Omni La Costa Resort	FSS	FSSup	Apr-26	Apr-26	Completed
Reporting					
Submit Quarterly Recycled Water Reports	FSS	FSSup	Jul-25	Jun-26	In Progress
Submit Collection System Annual Report	FSS	FSSup	Apr-26	Apr-26	Completed
Submit Stormwater Annual Report	FSS	FSSup	Jun-26	Jun-26	Not Started
Bypass Pumping Drills					
Batiquitos Pump Station	FSSup	FSS, FS Staff	May-26	Jun-26	Completed
Leucadia Pump Station	FSSup	FSS, FS Staff	Jun-26	Jun-26	Not Started
Avocado Pump Station	FSSup	FSS, FS Staff	Aug-25	Aug-25	Completed
Rancho Verde Pump Station	FSSup	FSS, FS Staff	May-26	May-26	Completed
Host Emergency Drill with Local Agencies	FSS	FSSup, FS Staff	Feb-26	Mar-26	Completed
SSMP Update	FSS	FSSup, CPM	Jul-25	Jul-25	Completed
Office Equipment					
Dispose of Obsolete IT Equipment	DFA	ADS, AS	Jul-25	Dec-25	Completed
Public Outreach Services					
Develop Relevant Social Media Content	ADS	RTP, GM, DFA, FSSup, FS Staff	Jul-25	Jun-26	In Progress
Refresh LWD Teacher Grant Program	ADS	AS, RTP	Jul-25	Aug-25	Completed
Execute LWD Teacher Grant Program	ADS	AS, RTP	Aug-25	Nov-25	Completed
Write, Design, Print & Mail 2025 Fall Newsletter	ADS	AS, RTP	Jul-25	Oct-25	Completed
Write, Design, Print & Mail 2026 Spring Newsletter	ADS	GM, DFA, EA, AS, RTP	Jan-26	May-26	In Progress
Continue to Review and Post New Videos to Website	ADS	RTP, GM, DFA, FSSup, EA, AS	Jul-25	Jun-26	Completed
Coordinate and Participate in the Water Career Day Event	ADS	DFA, RTP, AS, FSSup, FST Ills, FSS	Jul-25	Oct-25	Completed
Participate in OMWD Open House and Emergency Preparedness Event	ADS	DFA, AS, FSSup, FS Staff	Jul-25	Sep-25	Completed
Awards					
Apply for CWEA Awards	FSS	DFA, FSSup	Oct-25	Nov-25	Completed
Records Retention					
Review Stored Records and Destroy Those Past Retention Period	EA	AS, ADS	Jul-25	Oct-25	Completed

4. Infrastructure and Technology

Protect the long-term viability of the District by:

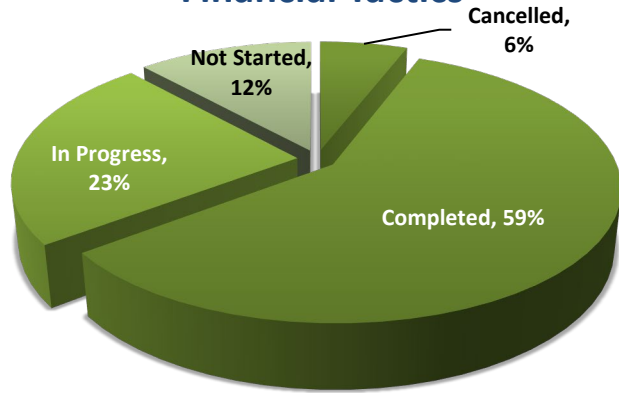
- Proactively improving and replacing the infrastructure prior to failure; and
- Pursuing technological innovation and excellence to enhance the District's infrastructure and operations to maximize efficiency and cost effectiveness.

Tactics	Leader	Team	Start Date	Completion Date	Status/Comments
Diana Pump Station Upgrade Construction	CPM	GM, FSS, DE	Jul-25	Dec-26	In Progress
Rancho Verde Pump Station Rehabilitation Construction	CPM	GM, FSS, DE	Jul-25	Sep-25	Completed
FY 2025 Gravity Pipeline Rehabilitation Construction	CPM	GM, FSS, DE	Jul-25	Sep-25	Completed
FY 2026 Gravity Pipeline Rehabilitation Design Bid Project Construction	CPM CPM CPM	GM, FSS, DE GM, FSS, DE GM, FSS, DE	Jul-25 Apr-26 Jul-26	Mar-26 Jun-26 Dec-26	In Progress Not Started Not Started
La Costa Pump Station Replacement Design Bid Project Construction	CPM CPM CPM	GM, FSS, DE GM, FSS, DE GM, FSS, DE	Jul-25 Jul-26 Sep-26	Jun-26 Aug-26 Feb-28	In Progress Not Started Not Started
L1/L2 Force Main Anode Replacement Design Bid Project Construction	CPM CPM CPM	GM, FSS, DE GM, FSS, DE GM, FSS, DE	Jul-25 Sep-25 Dec-25	Aug-25 Nov-25 Mar-26	Completed Completed Cancelled
Leucadia PS (L1) Force Main Condition Assessment Evaluate Method of Assessment Bid Project Evaluation	CPM CPM CPM	GM, FSS, DE GM, FSS, DE GM, FSS, DE	Jul-25 Sep-25 Oct-25	Aug-25 Sep-25 Jan-26	Completed Completed In Progress
Monitoring of Sewer Manholes Near San Marcos Creek Execute Agreement for Monitoring Data Collection Evaluation	CPM CPM CPM	GM, FSS, DE GM, FSS, DE GM, FSS, DE	Feb-26 May-26 Jun-26	Feb-26 May-26 Jun-26	Completed Not Started Not Started
B3 Force Main Anode Replacement Design Bid Project Construction	CPM CPM CPM	GM, FSS, DE GM, FSS, DE GM, FSS, DE	Jul-25 Sep-25 Dec-25	Aug-25 Nov-25 Mar-26	Completed Completed Cancelled
Batiquitos Pump Station Drywell Concrete Repair Design Bid Project Construction	CPM CPM CPM	GM, FSS, DE GM, FSS, DE GM, FSS, DE	Jul-25 Dec-25 Mar-26	Nov-25 Feb-26 Aug-26	Completed Completed In Progress
District Consulting Services - DWEI 2 Year Contract Extension Execute Extension	CPM	GM, FSS	Jul-25	Jul-25	Completed
Purchases Purchase Mini-jetter Purchase Golf Cart Replacement Purchase New Camera Head Replace LPS Scrubber Blower Batiquitos PS Purchase Spare Chopper Pump Replace AWT Sluice Gates AWT Rehab Effluent Pump Leucadia PS & Batiquitos PS Surge Tank Assessment Leucadia Pump Station - Crane Repairs	FSS FSS FSS FSS FSS FSS FSS CPM CPM	FSSup, FS Staff FSSup, FS Staff FSSup, FS Staff FSSup, FS Staff FSSup, FS Staff FSSup, FS Staff FSSup, FS Staff FSSup, FS Staff FSSup, FS Staff	Aug-25 Oct-25 Jul-25 Jul-25 Oct-25 Jul-25 Aug-25 Jul-25 Jul-25	Dec-25 Nov-25 Aug-25 Dec-25 Dec-25 Oct-25 Dec-25 Dec-25 Dec-25	Completed Completed Completed Completed Completed Not Started Completed Completed In Progress
Administration Building and Facility Migrate email server to Microsoft 365 Cloud Migrate SharePoint server to Microsoft 365 Cloud Explore retrofitting Admin Building lighting fixtures LEDs Migrate to a new internet service provider	DFA DFA DFA DFA	DataNet DataNet, FSSup, FSS, AS FSS, FSSup ADS	Sep-25 Jan-26 Jul-25 Jul-25	Dec-25 Mar-25 Dec-25 Sep-25	Completed Completed Completed Completed

FY 2026 Tactics and Action Plan Status Report

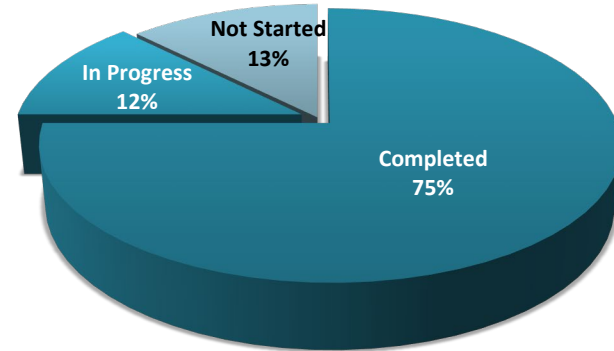
July 1, 2025 - March 31, 2026

Financial Tactics



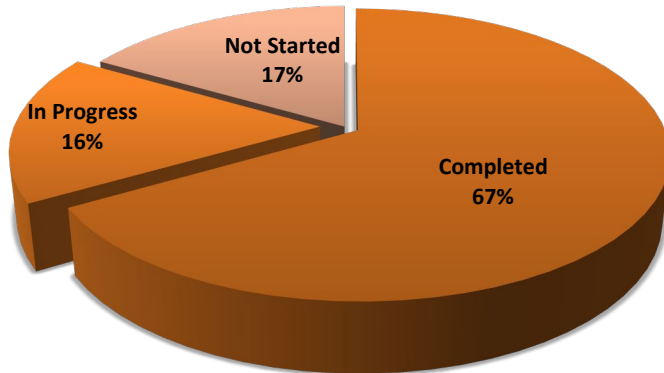
Cancelled Completed In Progress Not Started

People Tactics



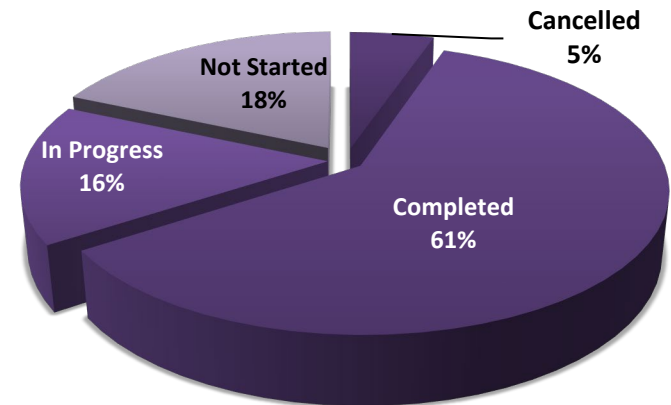
Completed In Progress Not Started

Services Tactics



Completed In Progress Not Started

Infrastructure and Technology Tactics



Cancelled Completed In Progress Not Started

Encina Wastewater Authority Report
Special Board Meeting
March 18, 2026

EWA Board of Directors – Director Saldana Reporting

Executive Session

1. Labor Negotiations pursuant to government code. Authorized representative: Scott McClelland

There was no reportable action.

End of Executive Session

2. **Fiscal Year 2027 Operating and Capital Budget Workshop**

Following a review of the Fiscal Year 2027 Operating and Capital Budget, the Board of Directors tentatively scheduled a second Budget Workshop on April 7, 2026 at 9:00 a.m.

Encina Wastewater Authority Report
Special Board Meeting
March 18, 2026

EWA Board of Directors – Director Saldana Reporting

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Community Affairs Committee Meeting Report

Presented by Vice President Pacilio

Meeting held March 17, 2026

The Community Affairs Committee (CAC) reviewed the following recommendation:

1. Spring 2026 Newsletter Draft Text

The CAC reviewed and commented on the draft text of the 2026 Spring newsletter. The CAC suggested some minor edits and staff stated they would make the changes.

The CAC selected option #1, “Batiquitos Lagoon is home to more than 180 species of birds”, for the Did You Know article.

Following discussion, the CAC authorized staff and RTP to proceed with the draft layout of the newsletter.

MEMORANDUM

Ref: 26-9513

DATE: April 9, 2026
TO: Board of Directors
FROM: /s/ Paul J. Bushee, General Manager
SUBJECT: **Board of Director Compensation Adjustment**

RECOMMENDATION:

Staff requests that the Board of Directors:

1. Discuss and provide direction as appropriate.

DISCUSSION:

On July 9, 2025, after a noticed Public Hearing, the Board of Directors adopted Ordinance No. 150 which adjusted Director's compensation from \$200 to \$205 per service day. The Ordinance became effective 60 days after adoption in accordance with the California Water Code.

California Water Code Section 20202 allows for a 5% adjustment per calendar year following the operative date of the last adjustment. Since the last adjustment occurred in 2025, the Board is eligible for an adjustment not to exceed 5%. The exact amount of the increase, up to the limit of \$215, is at the Board's discretion.

A survey of Director's compensation for other agencies is attached.

This item is presented for the Board's consideration and staff has no recommendation on this matter. Staff requests that the board discuss this item and, if an increase is recommended, authorize staff to prepare, notice and schedule a public hearing concurrent with the May 2026 Board meeting.

reg:PJB

Attachment

**BOARD OF DIRECTORS
PER DIEM COMPENSATION COMPARISON
April 2026**

	DISTRICT	April 2025	Apr 2026	Comments
1	Carlsbad MWD	\$100.00	\$100.00	
2	Eastern MWD	\$267.00	\$274.00	Effective Jan 2026
3	Elsinore Valley MWD	\$244.13	\$256.34	Effective Jan 2026
4	Encina Wastewater Authority	\$252.00	\$260.00	
5	Fallbrook PUD	\$140.00	\$147.74	Effective April 29, 2026
6	Helix Water District	\$225.00	\$225.00	
7	Lakeside Water District	\$125.00	\$125.00	
8	Leucadia Wastewater	\$200.00	\$205.00	
9	Olivenhain MWD	\$150.00	\$250.00	First increase in 26 years, Effective April 2026
10	Otay Water District	\$173.00	\$181.00	Effective July 1, 2026 increase to \$190
11	Padre Dam MWD	\$160.00	\$160.00	
12	Rainbow MWD	\$150.00	\$150.00	
13	Ramona MWD	\$100.00	\$100.00	
14	Rancho California Water District	\$245.00	\$245.00	
15	Rincon Del Diablo MWD	\$177.00	\$177.00	
16	SDCWA Directors/Officers	\$150/\$180	\$150/\$180	
17	San Dieguito Water District	\$100.00	\$100.00	
18	Santa Fe Irrigation District	\$150.00	\$175.00	
19	South Bay Water	\$100.00	\$100.00	
20	Sweetwater Authority	\$200.00	\$200.00	
21	Vallecitos Water District	\$200.00	\$200.00	
22	Valley Center MWD	\$100.00	\$100.00	
23	Vista Irrigation District	\$210.00	\$210.00	
24	Yuima MWD	\$100.00	\$100.00	*

The **average** per diem is **\$ 174.84**

The **median** per diem is **\$ 177.00**

**Did not hear back from agency*

MEMORANDUM

Ref: 26-9527

DATE: April 9, 2026
TO: Board of Directors
FROM: /s/ Paul J. Bushee, General Manager
SUBJECT: **Strategic Planning Workshop Summary Report**

RECOMMENDATION:

Staff requests that the Board of Directors:

1. Receive and file the Board Strategic Planning Workshop Summary Report

DISCUSSION:

The Board of Director's held its bi-annual Strategic Planning Workshop on February 26, 2026. The workshop was facilitated by Mr. Jeff Bills of Confidence Consulting and the Board discussed various strategies in the areas of Finance, People, Services and Infrastructure. The Board also met in closed session to discuss both staff and legal counsel succession planning.

Overall, it was a very productive day and the Board generally validated its existing strategies in the various focus areas. Mr. Bills has since drafted a brief summary of the workshop and it has been attached for your review. Staff will provide a brief overview of the report at the upcoming meeting.

PJB

Attachment

Leucadia Wastewater District

2024 Board Strategic Planning Workshop / February 26, 2026

Summation

Overview:

The Board met in a workshop setting to discuss the status of current strategy and to determine any necessary alterations and/or new strategies for the next period of time. Prior to the meeting, each member of the Board met with Jeff Bills of Confidence Consulting to provide input and remarks regarding each of four key strategies. Those four key strategies are attached as exhibit A. The agenda, which is attached as exhibit B, outlines an approach where Mr. Bushee, General Manager, provided an overview of each of the four strategies with an update on tactics, status of those tactics and where there are further action or steps to be taken.

As Mr. Bushee made his comments there was active discussion and comment from all members of the Board regarding the strategy, where key issues need to be addressed, and where additional steps should be taken. Following discussion of each of the key strategies, Mr. Bills summarized board comments from the prior interviews. Those comments are summarized as attachment C. The comments from the Board made at the workshop were consistent with the comments made by board members in the pre-workshop interviews.

The following summarizes the discussion and direction from the Board regarding each of the four key strategies. Items highlighted in red are specific action steps the board stated should be taken as part of further follow up.

1. Financial

* Maintain fiscal stability and growth.

The board continued to stress the importance of maintaining financial strength through prudent strategy development and conservative board policy and operations. There was discussion regarding rates and the strategy regarding new rates in the future.

The Board felt:

There was benefit in spending more time discussing rates and future strategy regarding increases. The board felt this would allow for a longer-term view of rates and the impact on the community and organization.

Effective oversight and communication with key partners, including the Encina Joint Powers Authority, to ensure cost effective capital and operating planning and consistency with District financial goals.

The Board discussed this topic at length and there was consensus the current strategy tactics and follow up have been effective.

However, the board expressed the desire to increase the level of intensity as it relates directly to the tactics being used to improve oversight and communication with Encina. This in an effort to ensure that the needs of LWD are communicated openly and considered in any plans made at Encina.

The board also reiterated the importance of several of the tactics included in the overview provided by Mr. Bushee. These included the following:

- Regular meetings between LWD governance and management before EWA Subcommittee meetings to maintain and improve excellent preparation.
- More in depth reports back to the LWD Board from LWD Board members attending EWA Subcommittee meetings to ensure board understanding and agreement.

2. Services

* Recycled Water

After Mr. Bushee provided a re-cap of the program's status, including aging of facilities, the contract with Omni, and potential capital expense, the Board discussed each of these areas in detail. There was also ample discussion regarding creative opportunities to expand the program if opportunities should become available.

It was the consensus of the board to maintain the current program because of the importance recycled water will play in the future, look for potential opportunities, maintain good communication between management and the board, but use caution in efforts that might create any financial risk. The board also asked that the issue be further discussed on a regular basis in the future.

3. Infrastructure and Technology

* District's Current and Proposed Approach to AI

Mr. Bushee outlined where we currently stand on AI, internal use and AI potential. There was significant comment and discussion from the board regarding cybersecurity, application and AI understanding. Board members with extensive experience in AI application and use expressed opinion based on experience and offered suggestions where there should be caution. At the end of the discussion the board expressed clear understanding regarding the positive potential for AI in the LWD setting, and identified the following areas where further attention should be given as it relates to AI.

The development of an AI policy for both development and use, including security definitions.

The need to take a cautious approach to AI with, if needed, clear exit strategies.

Careful analysis of the costs associated with AI and impact on employee relations.

At the end of the workshop session. Mr. Bills provided an overview of the results of the 2025 Confidence Consulting Board Survey. The survey summary highlights the most significant challenges in the future. The survey summary is attached as Exhibit D.

Executive Session

The LWD Board met in executive session with Mr. Bushee, Wayne Brechtel, legal counsel and Jeff Bills from Confidence Consulting. The topic was succession planning.

Mr. Bushee provided an overview of the organization using an organization chart. In his overview, Mr. Bushee provided insight on leadership depth, tenure and development for all members of the team.

The board asked numerous questions regarding all staff and expressed appreciation for the overview.

Mr. Bills provided insight on strategies boards often take when thinking about succession planning at all levels of the organization.

Mr. Brechtel spoke about his experience with the organization and changes in his own firm that will impact LWD.

Directors' Meetings

Presented by Director Sullivan

[Conference](#)

2026 CWEA Annual Conference

[Dates and Location](#)

April 7 – 10, 2026

Sacramento, CA

[List of Attendees](#)

Director Sullivan

The above mentioned Board member attended various sessions regarding wastewater and recycled water issues.