

LEUCADIA WASTEWATER DISTRICT
 Minutes of a Human Resources Committee Meeting
 January 3, 2019

A meeting of the Human Resources Committee (HRC) of the Leucadia Wastewater District (LWD) was held Thursday, January 3, 2019 at 9:30 a.m. at the District Administration Office at 1960 La Costa Avenue, Carlsbad, California.

1. Call to Order

Chairperson Hanson called the meeting to order at 9:30 a.m.

2. Roll Call

DIRECTORS PRESENT: Hanson and Omsted

DIRECTORS ABSENT: None

OTHERS PRESENT: General Manager Paul Bushee, Administrative Services
 Manager Richard Duffey, and Executive Assistant Tianne Baity

3. Public Comment

None.

4. New Business

A. Resolution No. 2309 - Board of Directors Election of Officers, Establishment of Committees, and Selection of Committee Members.

GM Bushee presented the item noting that at last month's Board meeting, the Board of Directors considered Resolution 2309 and did not take action. The discussion focused on whether to have the Board President make the standing committee appointments or to institute two-year rotating committee appointments. As a result, the Board directed staff to revise the policy and present three potential options for committee appointments for the Board's consideration at its January meeting.

GM Bushee then reviewed the three potential options noting that staff has also added language that the committee appointments will be made at the January Board meeting each year.

Director Omsted stated that, under Option 3, he would like to see Board collaboration in the decision of the rotating committee appointments rather than having the Board President assign committees for the initial transition. The HRC and staff discussed this issue at length and reached consensus that it would be up to the Board President whether to use a collaborative approach or direct appointment during the initial year and the issue would resolve itself in the second year when the committees automatically rotate.

Director Omsted also stated that those Board members serving on the Encina Board of Directors/Joint Advisory Committee should only be on one LWD standing committee. The HRC discussed this issue and staff agreed to adjust the language under Option 3 in the proposed policy to reflect this.

GM Bushee stated that he would tighten the language to Options 1 and 3, section C, stating that for the initial term the Board President would assign one member of a current committee to a new committee and the other committee member would start their rotation the following year.

Following discussion, the HRC agreed that Option 3 was its preferred approach and to recommend that the Board of Directors adopt Resolution No. 2309 – Revising the Policy for the Election of Board Officers, Establishing Committees and Establishing the Procedures for Selecting Board Committee Members.

GM Bushee stated that staff would update the policy and clarify the initial year appointment process and that Encina committee members would only serve on one LWD committee.

5. Information Items

None.

6. Directors' Comments

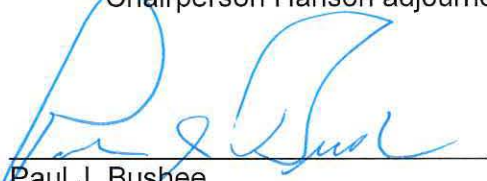
None.

7. General Manager's Comments

None.

8. Adjournment

Chairperson Hanson adjourned the meeting at 10:28 a.m.



Paul J. Bushee
Secretary/General Manager
(Seal)